



# INTERVIEWING NEURODIVERGENT INDIVIDUALS

## EFFECTIVE AND INCLUSIVE COMMUNICATION STRATEGIES



- **What "Neurodiversity" Means**  
An overview of common neurotypes, such as:
  - Autism Spectrum
  - ADHD
  - Dyslexia, Dyspraxia, Dyscalculia, Tourette's, and others without stereotyping or assuming limitations. You'll learn why common practices (open-ended questions, rapid conversational pace, reliance on social cues) may disadvantage neurodiverse candidates.
- **How Standard Interviews Can Create Barriers**  
You'll learn why common practices (open-ended questions, rapid conversational pace, reliance on social cues) may disadvantage neurodiverse candidates.
- **Techniques for More Effective Interviews**  
For example:
  - Asking clear, specific questions instead of vague ones.
  - Allowing extra processing time.
  - Sharing interview questions or structure in advance.
  - Creating sensory-friendly or low-stress interview settings.
- **How to Reduce Anxiety and Support Authentic Performance**  
Many neurodiverse people struggle with interviews, not because of skill deficits but because of uncertainty, sensory overload, or communication differences.
- **How to Ask About Accommodations**  
You'll learn appropriate ways to discuss accommodations respectfully and legally, and what supports might make interviews more accessible.

**£125**  
plus VAT

## VIRTUAL TRAINING SEMINAR

**21<sup>ST</sup> MAY 2026**

Thursday

**11:00-13:00 (BST)**



**Jo Day, CFI, CPP**  
Director of Business  
Development & Training



**Chris Norris, CFI**  
Vice President of WZ International

**TO REGISTER**

Email WZ EU at  
**info@wz-europe.com**

