



INTERVIEWING NEURODIVERGENT INDIVIDUALS

EFFECTIVE AND INCLUSIVE COMMUNICATION STRATEGIES



• What “Neurodiversity” Means

An overview of common neurotypes, such as:

- Autism Spectrum
- ADHD
- Dyslexia, Dyspraxia, Dyscalculia, Tourette's, and others without stereotyping or assuming limitations.

You'll learn why common practices (open-ended questions, rapid conversational pace, reliance on social cues) may disadvantage neurodiverse candidates.

• How Standard Interviews Can Create Barriers

You'll learn why common practices (open-ended questions, rapid conversational pace, reliance on social cues) may disadvantage neurodiverse candidates.

• Techniques for More Effective Interviews

For example:

- Asking clear, specific questions instead of vague ones.
- Allowing extra processing time.
- Sharing interview questions or structure in advance.
- Creating sensory-friendly or low-stress interview settings.

• How to Reduce Anxiety and Support Authentic Performance

Many neurodiverse people struggle with interviews, not because of skill deficits but because of uncertainty, sensory overload, or communication differences.

• How to Ask About Accommodations

You'll learn appropriate ways to discuss accommodations respectfully and legally, and what supports might make interviews more accessible.

LIVE WEBINAR 26TH MAY 2026

Tuesday
11:00-1300 (GMT)
£125 plus VAT (GMT)



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TO REGISTER

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