



INTERVIEWING NEURODIVERGENT INDIVIDUALS

EFFECTIVE AND INCLUSIVE COMMUNICATION STRATEGIES



- **What "Neurodiversity" Means**
An overview of common neurotypes, such as:
 - Autism Spectrum
 - ADHD
 - Dyslexia, Dyspraxia, Dyscalculia, Tourette's, and others without stereotyping or assuming limitations. You'll learn why common practices (open-ended questions, rapid conversational pace, reliance on social cues) may disadvantage neurodiverse candidates.
- **How Standard Interviews Can Create Barriers**
You'll learn why common practices (open-ended questions, rapid conversational pace, reliance on social cues) may disadvantage neurodiverse candidates.
- **Techniques for More Effective Interviews**
For example:
 - Asking clear, specific questions instead of vague ones.
 - Allowing extra processing time.
 - Sharing interview questions or structure in advance.
 - Creating sensory-friendly or low-stress interview settings.
- **How to Reduce Anxiety and Support Authentic Performance**
Many neurodiverse people struggle with interviews, not because of skill deficits but because of uncertainty, sensory overload, or communication differences.
- **How to Ask About Accommodations**
You'll learn appropriate ways to discuss accommodations respectfully and legally, and what supports might make interviews more accessible.

FREE WEBINAR

Wednesday
11th February 2026
16:00 (GMT)



Jo Day, CFI, CPP
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Chris Norris, CFI
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TO REGISTER

