



WORKPLACE INVESTIGATIVE INTERVIEWING STRATEGIES

An Interactive Training Workshop for HR/ER Professionals

2024 SCHEDULE

APRIL

24-25 | Virtual

MAY

8-9 | New York, NY
29-30 | Virtual

JULY

10-11 | Virtual
24-25 | Toronto, ON

AUGUST

21-22 | Virtual
21-22 | Nashville, TN

SEPTEMBER

25-26 | Los Angeles, CA

OCTOBER

9-10 | Seattle, WA
16-17 | Atlanta, GA
23-24 | Las Vegas, NV

NOVEMBER

6-7 | Orlando, FL
20-21 | Virtual

DECEMBER

11-12 | VIRTUAL

As Human Resources, Employee Relations, and Ethics Professionals handle the most challenging and sensitive cases, guidance is critical for conducting proper investigations within today's turbulent work environment. Wicklander-Zulawski & Associates, Inc. (WZ) recognizes the importance of due diligence, interviewing all parties involved, and staying focused on one true objective to **Identify the Truth**. Our team of Certified Forensic Interviewers (CFI®) teaches a series of evidence-based, proven techniques to apply the latest investigative interviewing strategies to adapt to any investigation.

The HRCI and SHRM Pre-Approved WZ Seminar on Workplace Investigative Interviewing Strategies is a powerful interactive two-day workshop open to ALL professionals who conduct inquiries into hostile work environment issues such as bullying, workplace discrimination, sexual harassment, and many other integrity issues. [Gain valuable insights from actual cases conducted by WZ investigators. Get access to real-life videos when you attend this course in person.](#)

ATTENDEES WILL LEARN

- Legal and Ethical Considerations
- Rapport
- Elements of an Investigative Interview
- Environment & Remote Interviewing
- Strategies to Investigate Hostile Work Environment Complaints
- Benefits and Risks of Interpreting Behavior
- Fact Gathering
- How to Reduce Resistance During Sensitive Interviews
- Causes of Resistance | Interviewing the Victim, Witness or Subject

Continental US In-Person Rates - Early \$575 | Regular \$595 | Late \$625

Canada In-Person Rates - Early \$625 | Regular \$645 | Late \$665

Virtual Rates (USD) - \$595



Learn More at w-z.com
800.222.7789
@wz_training



WZ offers on-site training courses for organizations. Our customized workshops provide clients with the ability to create a training program specific to their company culture, policies and targeted objectives.

To learn more contact Brett. L. Ward, CFI® at 630.324.4410 or bward@w-z.com.

WICKLANDER-ZULAWSKI & ASSOCIATES, INC.

Recertification & Professional Development Credit Hours Awarded: 13.50

The use of the HRCI seal confirms the WZ Seminar on Workplace Investigative Interviewing Strategies for HR/ER has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval. Wicklander-Zulawski & Associates, Inc. is also recognized by SHRM to offer Professional Development Credits (PDC's) for the SHRM-CPSM or SHRM-SCPSM.



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