



Not all interviews are the same,
and no case is ever like the next.

INTERVIEWING FOR INTERNAL AFFAIRS INVESTIGATORS

➤ Evidence-Based
Training

➤ Proven Modern
Methods

Wicklander-Zulawski & Associates (WZ) is an internationally recognized firm established in 1982. Our passion for the truth has led us to become a world leader in investigative interview training. WZ has conducted a full range of nationally acclaimed training programs for over 200,000 investigators throughout the world.

WZ instructors know our methods are effective because they use them every day. Our instructors are Certified Forensic Interviewers (CFI's) who remain highly active and knowledgeable in the field of investigations. Each Investigative Interviewing seminar is taught by an experienced practitioner, with examples drawn straight from real-world application in law enforcement.

WZ training programs qualify for seven (7) continuing education credits per day with many designations, including Certified Forensic Interviewer.

The Wicklander-Zulawski (WZ) Seminar on Interviewing for Internal Affairs Investigators applies specifically to agencies whose personnel may be called upon to conduct internal inquiries on incident claims related to law-breaking and professional misconduct.

Investigators and associated law enforcement professionals conducting these sensitive inquiries will learn to apply the unique legal aspects of an internal investigation and interviewing techniques that will most often uncover the truth and bring these cases to a successful conclusion.

This course is designed to teach sound, basic fundamentals for conducting a complete and thorough internal probe of sworn and non-sworn police personnel. Participants will learn step-by-step how to begin an internal investigation, protect the employee's rights, and discover cutting-edge methods and proprietary tools to conduct more effective interviews to identify the truth with less resistance.

Learn how to strategize a flexible approach using the Fact-Gathering Interview, Participatory Method and WZ Non-Confrontational Method.

After completing this course participants will be able to:

- Understand the elements needed to open an internal investigation involving a sworn or non-sworn employee
- Identify the specific case law particular to the internal interview and the rights of an employee under investigation
- Protect the statement of an employee from being used in a separate criminal investigation (Garrity)
- Stop a denial that could bring additional charges and may result in an officer being placed on the Brady List
- Understand the role of the Internal Affairs Investigator as it pertains to a "Use of Force" investigation
- Apply factual analysis to the interview of an employee along with non-accusatory techniques to obtain information
- Prepare and conduct investigative interviews with special consideration for the causes of false or involuntary confession
- Understand how to present in proper form and content the investigation results to a Use of Force Board, Discipline Review Board or Civil Service Commission

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