



# WORKPLACE INVESTIGATIVE INTERVIEWING STRATEGIES

## An Interactive Training Workshop for HR/ER Professionals

### 2023 SCHEDULE

#### JULY

5-6 | Virtual Course  
26-27 | Toronto, Canada

#### AUGUST

23-24 | Virtual Course  
23-24 | Nashville, TN

#### SEPTEMBER

13-14 | Seattle, WA  
27-28 | Los Angeles, CA

#### OCTOBER

25-26 | Las Vegas, NV

#### NOVEMBER

1-2 | Orlando, FL  
15-16 | Virtual Course  
29-30 Atlanta, GA

#### DECEMBER

13-14 | Virtual Course

- EVIDENCE-BASED TRAINING
- PROVEN, MODERN METHODS
- IN-PERSON AND VIRTUAL COURSES

As Human Resources, Employee Relations, and Ethics Professionals handle the most challenging and sensitive cases, guidance is critical for conducting proper investigations within today's turbulent work environment. Wicklander-Zulawski & Associates, Inc. (WZ) recognizes the importance of due diligence, interviewing all parties involved, and staying focused on one true objective to **Identify the Truth**. Our team of Certified Forensic Interviewers (CFI®) teaches a series of evidence-based, proven techniques to apply the latest investigative interviewing strategies to adapt to any investigation.

The HRCI and SHRM Pre-Approved WZ Seminar on Workplace Investigative Interviewing Strategies is a powerful interactive two-day workshop open to ALL professionals who conduct inquiries into hostile work environment issues such as bullying, workplace discrimination, sexual harassment, and many other integrity issues. [Gain valuable insights from actual cases conducted by WZ investigators. Get access to real-life videos when you attend this course in person.](#)

#### ATTENDEES WILL LEARN

- Legal and Ethical Considerations
- Rapport
- Elements of Investigative Interview & D
- Environment & Remote Interviewing
- Strategies to Investigate Hostile Work Environment Complaints
- Benefits and Risks of Interpreting Behavior
- Fact Gathering
- How to Reduce Resistance During Sensitive Interviews
- Causes of Resistance | Interviewing the Victim, Witness or Subject

Continental US In-Person Rates - Early \$565 | \$585 | Late \$615  
Canada In-Person Rates (USD) - Early \$615 | \$635 | Late \$655  
Virtual Rates (USD) - \$585



w-z.com  
800.222.7789



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WZ offers on-site training courses for organizations. Our customized workshops provide clients with the ability to create a training program specific to their company culture, policies and targeted objectives.

To learn more contact Brett. L. Ward, CFI® at 630.324.4410 or bward@w-z.com.

### WICKLANDER-ZULAWSKI & ASSOCIATES, INC.

#### Recertification & Professional Development Credit Hours Awarded: 13.50

The use of the HRCI seal confirms the WZ Seminar on Workplace Investigative Interviewing Strategies for HR/ER has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval. Wicklander-Zulawski & Associates, Inc. is also recognized by SHRM to offer Professional Development Credits (PDC's) for the SHRM-CPSM or SHRM-SCPSM.