

Intelligence Personnel

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[/vc_column][/vc_row][vc_row][vc_column width="1/2"][vc_column_text]**Reliable Methods Produce Trustworthy Results**
WZ provides intelligence interrogators with interviewing and interrogation techniques that produce timely, trustworthy, and actionable information. Our methods incorporate our proven non-confrontational approach and the same intelligence guidelines as the U.S. Army Intelligence and Interrogation Handbook.[/vc_column_text][vc_column_text]**What You'll Learn:**

WZ’s expert instructors customize the delivery of each session to address the specific needs of any organization. The topics covered in these programs include:

- WZ’s Non-Confrontational Interrogation Method
- Interpretation of Physical and Verbal Behavior
- Effective Questioning Strategies
- Cognitive Interviewing
- Fact-Finding Interview
- The Participatory Method
- Developing Information

[/vc_column_text][/vc_column][vc_column width="1/2"][vc_column_text]**Ready Options Ensure Preparedness**
WZ training equips intelligence officers with a full arsenal of interrogation methods and interviewing techniques they can adapt to situations including:

- Formal Interrogation
- Witness Interviews
- Developing Sources
- Casual Conversations
- Verifying Information

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Custom Programs

Learn more about how WZ can create a custom program to fit your organization's needs

Contact Us

Learn more about how WZ can prepare your team for their next interview.

CFI Recertification

CFi recertification credits earned vary by length of seminar (24 credits are required for recertification)

Hi Michael,
I was in your interview training last week in Denver. I just wanted to share with you that I tried the WZ method today for the first time and it worked so well I got a withdrawal in about 8 minutes.

Immigration Services OfficerUSCIS Denver Field Office

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International

Global Interview Techniques Training by WZ – accepted throughout the world.

WZ’s unique Non-Confrontational Interview method and interactive training approach assimilates easily with most cultures and legal systems. As a result of the success of our interview methods and training, WZ has conducted interview training seminars for private sector investigators, human resource professionals, police officers, military personnel and anyone seeking the truth throughout Europe, Asia, the Americas (North, Central, South), Africa and Australia.

[/vc_column_text][vc_toggle title=”En Español”]El método de interrogación sin confrontación de WZ se asimila fácilmente con la mayoría de las culturas y sistemas legales. Como resultado del éxito de nuestros métodos, WZ ha llevado a cabo seminarios de capacitación sobre entrevistas e interrogatorios para investigadores del sector privado, profesionales de recursos humanos, policías y personal militar en Europa, Asia, América (Norte, Centro, Sur), África, Australia[/vc_toggle][vc_toggle title=”Em Português”]O método de interrogação não-confrontacional da WZ se adapta facilmente à maioria das culturas e sistemas legais. Como resultado do sucesso de nossos métodos, a WZ realizou seminários de treinamento para entrevistas e técnicas de interrogatório para investigadores do setor privado, profissionais de recursos humanos, policiais e militares em toda a Europa, Ásia, Américas (Norte, Central, Sul), África, Austrália[/vc_toggle][vc_empty_space height=”16px”][/vc_column][/vc_row][vc_row][vc_column][vc_separator color=”blue”][vc_empty_space height=”16px”][/vc_column][vc_row][vc_row][vc_column width=”1/4”][vc_single_image image=”9477″ alignment=”center” link=”https://www.w-z.com/latam” onclick=”custom_link”][vc_empty_space][vc_column_text]

Central and South America, Mexico, Puerto Rico, Spain

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Europe, Middle East, Africa

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Europe

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Asian-Pacific countries and Oceania

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Afghanistan	Ecuador	Japan	Poland
Argentina	Egypt	Kenya	Portugal
Australia	El Salvador	Mexico	Puerto Rico
Belgium	England	Netherlands	Saudi Arabia
Brazil	France	Nicaragua	Scotland
China	Hong Kong	Northern Ireland	Singapore
Costa Rica	Hungary	Oman	South Africa
Czech Republic	India	Peru	Spain
Denmark	Ireland	Philippines	
Dominican Republic	Israel		

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Afghanistan	Czech Republic	Jordan	Russia
Albania	Denmark	Kazakhstan	Saudi Arabia
Algeria	Dominican Republic	Kenya	Senegal
Angola	Ecuador	Kuwait	Serbia
Argentina	Egypt	Lebanon	Singapore

Armenia	Estonia	Liberia	Slovenia
Austria	Ethiopia	Libya	South Africa
Bahamas	Fiji	Lithuania	Sri Lanka
Bahrain	Finland	Mali	Sudan
Bangladesh	France	Malta	Suriname
Belarus	Gabon	Mauritania	Swaziland
Belgium	Georgia	Mexico	Sweden
Belize	Germany	Moldova	Switzerland
Benin	Ghana	Montenegro	Taiwan
Bolivia	Greece	Morocco	Tajikistan
Bosnia	Guatemala	Mozambique	Thailand
Botswana	Guinea	Namibia	Togo
Brazil	Guyana	Nepal	Trinidad/Tobago
Bulgaria	Haiti	Netherlands	Tunisia
Cambodia	Honduras	New Zealand	Turkey
Canada	Hong Kong	Nicaragua	Ukraine
Chad	Iceland	Nigeria	United Arab Emirates
Chile	India	Pakistan	United Kingdom
China	Indonesia	Panama	Uruguay
Columbia	Iraq	Peru	Venezuela
Congo	Ireland	Phillipines	Vietnam
Costa Rica	Israel	Poland	Yemen
Croatia	Italy	Portugal	Zimbabwe
Cuba	Jamaica	Qatar	
Cyprus	Japan	Romania	

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I completed the level one non- confrontational interviewing course approximately five years ago in Nottingham England.

Without doubt it was the best course I have ever done pertaining to investigations and obtaining the truth. The leader was absolutely fantastic and engaging. I have used the WZ method ever since and without doubt it changed my perception of interviewing and without doubt it’s the best way of obtaining the truth and developing the admission and substantiating a case value. The assumptive questions and breaking down resistance due to the techniques encouraged are superb.

I have had some real success stories in conducting investigations ever since and I would recommend any Loss Prevention professional get on the course. It really was that good.

Barry Murphy, District Loss Prevention ManagerUrban Outfitters

To decant the experience of top level interviews over several years into a two day course is an amazing experience. To have the course delivered by someone with the professionalism, experience and humour of Alan is simply perfect. Overall a great course. I hoped to learn a little, I didn’t, I learnt a lot.

Premiere UK Retailer

Your class was the best training class I have had in a very long time. I thoroughly enjoyed it and look forward to the premier edition.

Roy Hanes, Jr., CommanderNaval Forces Japan

I have 30+ years of interview training and experience, and conducted thousands of interviews using many styles. WZ is extremely useful and will make me a better ‘all round’ interviewer.

European Retail Chain

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To learn more on how WZ can create a custom program for your organization [click here](#).

Translated workbooks are available in many languages and our instructors have experience facilitating with live simultaneous translation services. To learn how to bring WZ’s world class Non-Confrontational Interview training programs to your country, contact Chris Norris +1630-852-6800 x118 or cnorris@w-z.com.

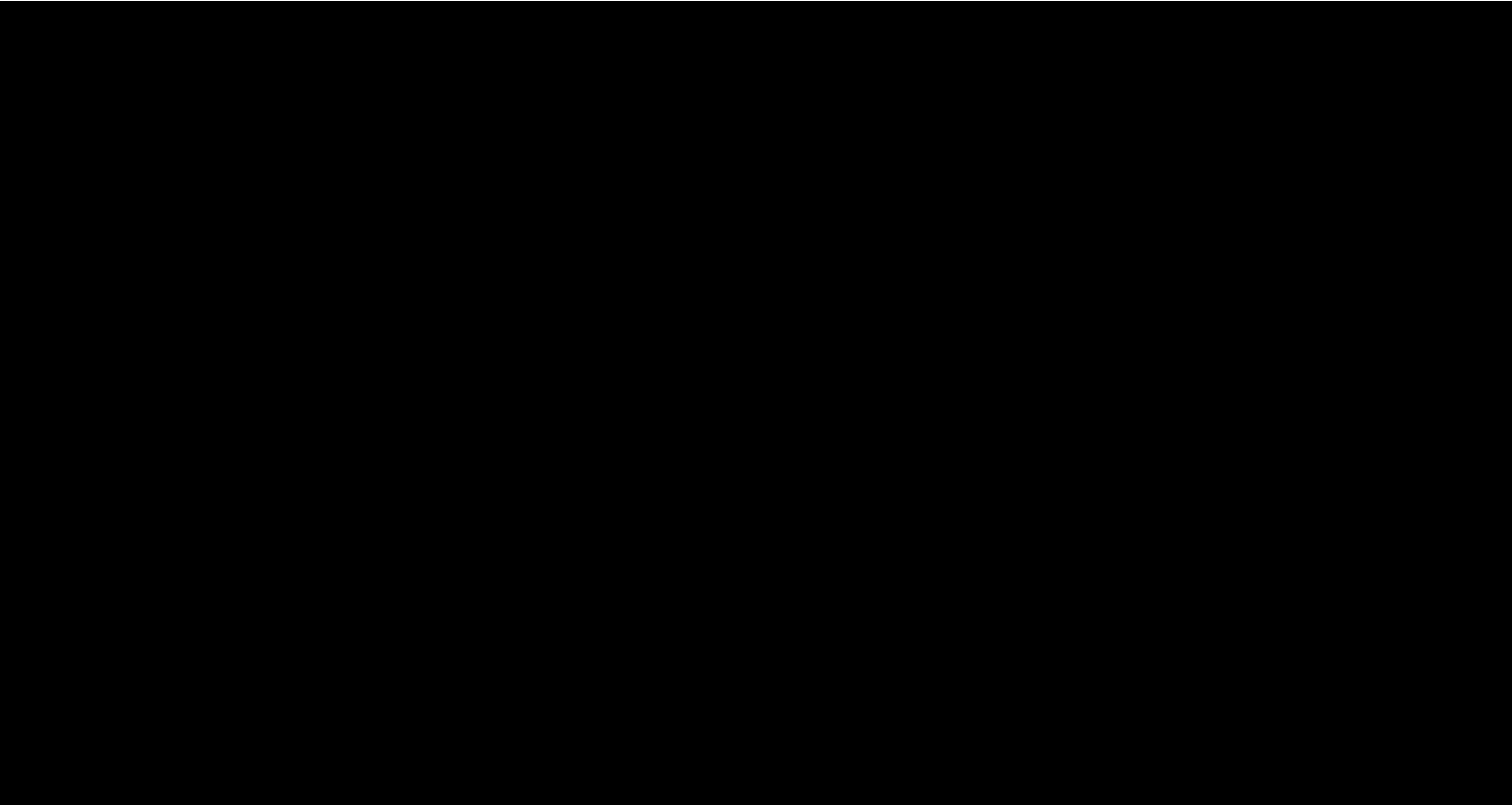
[CFI recertification](#) credits are dependent on the length of the seminar (24 total needed)[/vc_column_text]

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Interviewing with a Mask

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As more interview professionals return to their work, they may be struggling with the difficulties of conducting remote interviews or in-person interviews requiring the use of masks. Please enjoy and share these relevant resources on the subject, and be sure to join our mailing list to see when new content becomes available!





Investigative Forms

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Below are links to forms designed to support investigators as they prepare for, execute and review interviews and interrogations. If you have any questions regarding the forms please contact Dave Thompson at dthompson@w-z.com or 800.222.7789 x125

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Private Sector

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[VZ Method Preparation – Private Sector \(pdf\)](#)

[WZ Method Preparation – HR/ER \(pdf\)](#)

[Rationalization Worksheet \(pdf\)](#)

[Developing Confessions Worksheet \(pdf\)](#)

[Selective Interview \(pdf\)](#)

[Subject Data Sheet \(pdf\)](#)

[NEW Participatory Method \(pdf\)](#)

[Written Statement Guide \(pdf\)](#)

[Post Interview Summary \(pdf\)](#)

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Law Enforcement

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[WZ Method Preparation – Public Sector \(pdf\)](#)

[Consent to Search \(pdf\)](#)

[Statement of Rights and Waiver \(pdf\)](#)

[Lead Sheet \(pdf\)](#)

[Lead Control Log \(pdf\)](#)

[Crime Scene Entry Log \(pdf\)](#)

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WZ LATAM (Formularios en español)

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[Employee Info Sheet](#)

[Selective Interview](#)

[Participatory Method](#)

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Law Enforcement

[vc_row][vc_column width="2/3"][vc_column_text]Wicklander-Zulawski (WZ) seminars are designed to meet the ever-changing needs of today’s law enforcement by using the latest, most effective interview and interrogation techniques, including the WZ Non-Confrontational Method. **Arm your agency with the skills to identify the truth.**

At WZ, we understand that the same techniques may not work to obtain the truth from every subject. Our expert instructors are all Certified Forensic Interviewers who leverage their experience to provide officers with multiple tools to place them in the best position to obtain the truth from subjects in the field.

Wicklander-Zulawski has worked alongside departments from the local to federal levels and employs speakers experienced in all types of investigations. Every WZ program is customizable to your agency’s needs and interests.[/vc_column_text][vc_column][vc_column width="1/3" css=".vc_custom_1551381415941{background-color: #c9c9c9 !important;}"]

PROVEN EDUCATIONAL OUTCOMES

- Why a non-confrontational approach is more effective
- How to develop interview and interrogation strategies
- Obtaining the truth more quickly and accurately
- Using the most appropriate method for each case and subject
- Substantiating and closing more successful investigations

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[vc_cta_button theme="grey_action" call_text="OPEN COURSES OFFERED" position="tac" title="Training Schedule" size="large" href="https://www.w-z.com/training-schedule/?s_division=0" call_second_text="View dates and locations for WZ's upcoming specialized law enforcement courses " color="#5e8ab4"]

- Criminal Interview and Interrogation
- Advanced Interview and Interrogation
- Opioid Overdose Investigations
- Gang Investigations
- D.O.A. Death Investigations
- Lead Homicide Investigators
- Crimes Against Children
- Tactical Field Interviewing

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[vc_cta_button theme="grey_action" call_text="HOST AN ONSITE SEMINAR" position="tac" title="Onsite Training" size="large" href="https://www.w-z.com/wp-content/uploads/2019/02/WZ-Combo-Overview-HOST-CONTRACT-COSPONSOR-192702.pdf" call_second_text="We love partnering with departments. Host a contracted or co-sponsored seminar at your agency." color="#5e8ab4"]

- Illinois State Police
- DC Metropolitan Police Department
- San Antonio Police Department
- Missouri Department of Mental Health
- Tennessee Department of Children's Services
- Royal Canadian Mounted Police
- Federal Bureau of Investigations

[vc_column_text]For a complete list of clients, [click here](#).[/vc_column_text][vc_empty_space height="7"][/vc_column][vc_column width="1/3" css=".vc_custom_1551370377639{background-color: #c9c9c9 !important;border-radius: 2px !important;}"]

[vc_cta_button theme="grey_action" call_text="THE WZ EVOLUTION" position="tac" title="Identify the Truth" size="large" href="https://www.w-z.com/truth" call_second_text="Trace the evolution of the WZ Non-Confrontational Method and our dedication to obtaining the truth" color="#5e8ab4"]

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[vc_column_text]WZ provides on-site training seminars to local, state and federal law enforcement agencies. All WZ training seminars focus on non-confrontational interview & interrogation techniques and other specialized fields to police and sheriff’s departments and to federal agencies. WZ’s focus is to provide training that is aimed

at identifying the truth and obtaining reliable information through ethical, moral and legally acceptable techniques. Our non-confrontational method is a structured, conversational approach that eliminates conflict between interviewer and suspect, and is also more appropriate for interviewers who are eliciting actionable information rather than seeking a confession.

WZ conducts over 500 standard and customized training seminars each year. Over 200,000 investigators have been trained by WZ in multiple methods of interview and interrogation including the WZ Non-Confrontational Method, the Participatory Method, Cognitive Interviewing, Fact Gathering Interview and the Selective Interview Technique. WZ continues to stay current and forward thinking, building relationships with private, public and academic partners to further evolve the educational offerings provided to our clients.

Left Sidebar

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Login

Login

Username

Password

Remember me

Login

Don't have an account? Register [here](#).
[Lost your password?](#)

Maintenance Mode

Maintenance Mode

The site is undergoing some scheduled maintenance. Please come back later.
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Completed

Microexpression Training

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[/vc_column][vc_row][vc_row][vc_column][vc_column_text]WZ is proud to announce a partnership with Dr. David Matsumoto and Humintell! [Humintell](#) is the leader in microexpression, subtle expression and emotion recognition training. The instructors at WZ have completed Humintell’s online training courses and we are proud to help bring them to you.

From [www.humintell.com](#):

Have you ever thought someone was lying to you, but couldn’t prove it? Wish you could tell how people really felt? Well, you can.

As popularized by the hit TV show Lie to Me, [Humintell](#) offers online training to help individuals recognize micro and subtle expressions. Microexpressions and subtle expressions are the scientifically documented concealed signs of emotion, which people elicit in high stakes situations when they have something substantial to lose or gain. Microexpressions are characterized by the speed of a certain expression, lasting on the face for less than ½ a second and can occur as fast as 1/16th of a second.

Years of research has shown that emotion recognition training can enhance and strengthen your ability to detect when someone is lying, recognize how other people feel and help you see the impact your behavior has on others.

Founded by renowned psychologist, Dr. David Matsumoto, [Humintell](#) provides tools to help people master the complex world of emotions that we live in, as well as gain insight into our own emotional landscapes.

By combining state-of-the-art behavioral science with real world practical experience, [Humintell’s](#) unique online training, webinars and instructor led workshops are already being used by many government and law enforcement agencies as well as Fortune 500 companies.

Please take a minute to view the available courses below. Click on the graphics to learn more or register for a course and enter the code **WZ10OFF** to take advantage of our 10% discount, or visit [www.humintell.com](#)[/vc_column_text]

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Microexpressions

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Subtle Expressions

[/vc_column][vc_row][vc_row][vc_column width=’’1/2’’][vc_toggle title=’’MiX™ Lite’’][MiX™ Lite](#) is an abbreviated version of our most basic training- **perfect for beginners who are on a tight budget** and are interested in learning how to detect microexpressions. This abbreviated online training will teach you how to recognize microexpressions – facial expressions of emotion that occur when someone tries to conceal or repress how they are feeling. Even though they last only a fraction of a second, anyone can learn to recognize them.

[/vc_toggle][vc_toggle title=’’MiX™ Enhanced’’][MiX™ Enhanced](#) is our most basic training- **perfect for beginners** who are interested in learning how to detect microexpressions. This comprehensive online training will teach you how to recognize microexpressions – facial expressions of emotion that occur when someone tries to conceal or repress how they are feeling. Even though they last only a fraction of a second, anyone can learn to recognize them

[/vc_toggle][vc_toggle title=’’MiX™ Professional ‘’Created by Drs. David Matsumoto and Hyi Sung Hwang, [MiX™ Professional](#) is the next step in microexpression training- **perfect for those who have already completed MiX Original** who are interested in further learning how to detect microexpressions. This comprehensive online training will teach you how to recognize microexpressions – facial expressions of emotion that occur when someone tries to conceal or repress how they are feeling. Even though they last only a fraction of a second, anyone can learn to recognize them.

[/vc_toggle][vc_toggle title="MiX™ Elite"]Created by Drs. David Matsumoto and Hyi Sung Hwang, [MiX™ Elite](#) is the next step in microexpression training- **perfect for those who have already completed MiX 2 or MiX Professional Training** who are interested in further learning how to detect microexpressions. This comprehensive online training will teach you how to recognize microexpressions – facial expressions of emotion that occur when someone tries to conceal or repress how they are feeling. Even though they last only a fraction of a second, anyone can learn to recognize them.

[/vc_toggle][vc_column][vc_column width="1/2"][/vc_toggle title="SubX™ Lite"][SubX™ Lite](#) is an abbreviated version of our subtle expression training- **perfect for beginners on a tight budget** who are interested in learning how to detect subtle expressions. This online training will teach you how to recognize subtle expressions – facial expressions of emotion of lower intensity that can occur as fast as 1/16th of a second. SubX™ Lite will train you to detect subtle expressions that occur on the face at **1/5 of a second**.

6[/vc_toggle][vc_toggle title="SubX™ "][SubX™](#) is our **most advanced**, comprehensive subtle expression training. This online training will teach you how to recognize subtle expressions – facial expressions of emotion of lower intensity that can occur as fast as 1/16th of a second. SubX™ Elite will train you to detect subtle expressions that occur on the face at **1/10 of a second**.

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My Account

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Nashville, June 19-21

[vc_row][vc_column width="2/3"]NASHVILLE, TN- Wicklander-Zulawski & Associates, Inc, the world leader in interviewing and interrogation techniques, will be coming to Music City in June 2019. On June 19-20, WZ will be presenting its famous **Level I Interview and Interrogation Techniques** seminar. Learn how to find the truth in any conversation using the Non-Confrontational WZ Method. On June 21, take your learning to the next level with the new **Practical Advanced Workshop**. This innovative learning experience expands on the WZ Method with new interview structures and real-life case studies.

Attendees to these trainings are encouraged to stay at the [Holiday Inn Express Nashville](#).[/vc_column_text][vc_column][vc_column width="1/3"][/vc_single_image image="8936" img_size="large"][/vc_column][vc_row][vc_row][vc_column][vc_column_text]

Training Division:

Course	Division	Instructor	Dates	Location	Fee	
Criminal Interview & Interrogation	Law Enforcement	Garry Eastwood, CFI	01/11/2021 - 01/13/2021	Kalamazoo, MI	\$515.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	John Guzman, CFI	01/14/2021 - 01/14/2021	Kalamazoo, MI	\$315.00	Register
Webinar: Building Better Rationalizations	Webinar	Chris Norris, CFI	01/14/2021 - 01/14/2021	Video Conferencing, Virtual	\$139.00	Register
Webinar: The Process and Benefits of Building Rapport	Webinar	Chris Norris, CFI	01/15/2021 - 01/15/2021	Video Conferencing, Virtual	\$139.00	Register
Webinar: Remote Interviews	Webinar	Chris Norris, CFI	01/19/2021 - 01/19/2021	Video Conferencing, Virtual	\$139.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	01/25/2021 - 01/26/2021	Mexico City, Mexico	\$715.00	Register
Webinar: Obtaining A Solid Statement	Webinar	Chris Norris, CFI	01/25/2021 - 01/25/2021	Video Conferencing, Virtual	\$139.00	Register
Criminal Interview & Interrogation	Law Enforcement	Keith Zupec, CFI	01/26/2021 - 01/28/2021	Hyannis, MA	\$515.00	Register
Webinar: Cognitive Interview: Getting the Real Story	Webinar	Chris Norris, CFI	01/26/2021 - 01/26/2021	Video Conferencing, Virtual	\$139.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	01/28/2021 - 01/29/2021	Guadalajara, Mexico	\$715.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	Keith Zupec, CFI	01/29/2021 - 01/29/2021	Hyannis, MA	\$315.00	Register
Webinar: Power Report Writing	Webinar	Chris Norris, CFI	01/29/2021 - 01/29/2021	Video Conferencing, Virtual	\$139.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	02/01/2021 - 02/02/2021	Monterrey, Mexico	\$715.00	Register
Técnicas Avanzadas	Latin America	Juan Valverde, CFI	02/03/2021 - 02/04/2021	Monterrey, Mexico	\$715.00	Register
Webinar: Developing Details Beyond the Investigation	Webinar	Chris Norris, CFI	02/08/2021 - 02/08/2021	Video Conferencing, Virtual	\$139.00	Register
Level I - Interview & Interrogation Techniques	Private	Shane Sturman, CFI, CPP	02/10/2021 - 02/11/2021	Ontario, CA	\$585.00	Register
CFI Preparation Seminar	CFI	Wayne Hoover, CFI	02/10/2021 - 02/11/2021	Video Conferencing, Virtual	\$390.00	Register
Level II - Practical Advanced Workshop	Private	Shane Sturman, CFI, CPP	02/12/2021 - 02/12/2021	Ontario, CA	\$380.00	Register
Webinar: Remote Interviews	Webinar	Chris Norris, CFI	02/12/2021 - 02/12/2021	Video Conferencing, Virtual	\$129.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	02/16/2021 - 02/17/2021	San Juan, Puerto Rico	\$675.00	Register
Webinar: Lessons Learned from False Confessions	Webinar	Chris Norris, CFI	02/16/2021 - 02/16/2021	Video Conferencing, Virtual	\$129.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	02/17/2021 - 02/18/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	02/17/2021 - 02/18/2021	Cincinnati, OH	\$565.00	Register
POWER OF PUBLIC DATA: Open Source Investigations	Private	Heather Honey	02/17/2021 - 02/18/2021	Video Conferencing,	\$795.00	Register
Técnicas Avanzadas	Latin America	Juan Valverde, CFI	02/18/2021 - 02/19/2021	San Juan, Puerto Rico	\$675.00	Register
Webinar: Managing Conflict through De-Escalation Tactics	Webinar	Joseph Wolf, CFI	02/19/2021 - 02/19/2021	Video Conferencing, Virtual	\$129.00	Register

Lead Homicide Investigations	Law Enforcement	Lou Tessmann, CFI	02/22/2021 - 02/26/2021	Sandy, UT	\$795.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	02/22/2021 - 02/23/2021	San Jose,	\$675.00	Register
Criminal Interview & Interrogation	Law Enforcement	John Guzman, CFI	02/23/2021 - 02/25/2021	Milford, MI	\$495.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	02/24/2021 - 02/25/2021	Las Vegas, NV	\$565.00	Register
Webinar: Handling Difficult Conversations	Webinar	Chris Norris, CFI	02/25/2021 - 02/25/2021	Video Conferencing, Virtual	\$129.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	02/26/2021 - 02/26/2021	Las Vegas, NV	\$380.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	John Guzman, CFI	02/26/2021 - 02/26/2021	Milford, MI	\$295.00	Register
Webinar: ORC Interviews	Webinar	Chris Norris, CFI	02/26/2021 - 02/26/2021	Video Conferencing, Virtual	\$129.00	Register
Criminal Interview & Interrogation	Law Enforcement	Lou Tessmann, CFI	03/01/2021 - 03/03/2021	Sandy, UT	\$495.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	03/01/2021 - 03/02/2021	Buenos Aires, Argentina	\$675.00	Register
Opioid Overdose Death Investigations	Law Enforcement	Brian Sallee	03/02/2021 - 03/03/2021	Milford, MI	\$425.00	Register
Criminal Interview & Interrogation	Law Enforcement	John Guzman, CFI	03/02/2021 - 03/04/2021	Prineville, OR	\$495.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	03/03/2021 - 03/04/2021	Ft. Lauderdale, FL	\$565.00	Register
Técnicas Avanzadas	Latin America	Juan Valverde, CFI	03/03/2021 - 03/04/2021	Buenos Aires, Argentina	\$675.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	Lou Tessmann, CFI	03/04/2021 - 03/04/2021	Sandy, UT	\$295.00	Register
Webinar: Building Better Rationalizations	Webinar	Chris Norris, CFI	03/04/2021 - 03/04/2021	Video Conferencing, Virtual	\$129.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	03/05/2021 - 03/05/2021	Ft. Lauderdale, FL	\$380.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	John Guzman, CFI	03/05/2021 - 03/05/2021	Prineville, OR	\$295.00	Register
Lead Homicide Investigations	Law Enforcement	Lou Tessmann, CFI	03/08/2021 - 03/12/2021	Kalamazoo, MI	\$795.00	Register
Webinar: The Process and Benefits of Building Rapport	Webinar	Chris Norris, CFI	03/08/2021 - 03/08/2021	Video Conferencing, Virtual	\$129.00	Register
Level I - Candidate Interviewing Strategies	HR/ER	Chris Norris, CFI	03/10/2021 - 03/11/2021	McKinney, TX	\$555.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	03/10/2021 - 03/11/2021	Vancouver, British Columbia	\$615.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	03/12/2021 - 03/12/2021	Vancouver, British Columbia	\$430.00	Register
Webinar: Power Report Writing	Webinar	Joseph Wolf, CFI	03/12/2021 - 03/12/2021	Video Conferencing, Virtual	\$129.00	Register
Webinar: Obtaining A Solid Statement	Webinar	Chris Norris, CFI	03/15/2021 - 03/15/2021	Video Conferencing, Virtual	\$129.00	Register
Webinar: Remote Interviews	Webinar	Chris Norris, CFI	03/16/2021 - 03/16/2021	Video Conferencing, Virtual	\$129.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	03/17/2021 - 03/18/2021	Video Conferencing, Virtual	\$565.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	03/19/2021 - 03/19/2021	Video Conferencing, Virtual	\$380.00	Register

CFI Preparation Seminar	CFI	Wayne Hoover, CFI	03/24/2021 - 03/25/2021	Aurora, IL	\$390.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Brett Ward, CFI	03/24/2021 - 03/25/2021	Video Conferencing, Virtual	\$565.00	Register
Webinar: Cognitive Interview: Getting the Real Story	Webinar	Chris Norris, CFI	03/26/2021 - 03/26/2021	Video Conferencing, Virtual	\$129.00	Register
Lead Homicide Investigations	Law Enforcement	Lou Tessmann, CFI	03/29/2021 - 04/02/2021	Rochester, IL	\$795.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	03/31/2021 - 04/01/2021	Detroit, MI	\$565.00	Register
Criminal Interview & Interrogation	Law Enforcement	Keith Zupec, CFI	04/05/2021 - 04/07/2021	Omaha, NE	\$495.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	04/07/2021 - 04/08/2021	Philadelphia, PA	\$565.00	Register
CFI Preparation Seminar	CFI	Wayne Hoover, CFI	04/07/2021 - 04/08/2021	Video Conferencing, Virtual	\$390.00	Register
Non-Confrontational Interviewing for Internal Affairs Investigators	Law Enforcement	Dennis Nebrich, CFI	04/07/2021 - 04/08/2021	McKinney, TX	\$395.00	Register
Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	04/09/2021 - 04/09/2021	Philadelphia, PA	\$380.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	04/13/2021 - 04/14/2021	Sao Paulo,	\$625.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	04/14/2021 - 04/15/2021	San Francisco, CA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	04/16/2021 - 04/16/2021	San Francisco, CA	\$355.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	David Thompson, CFI	04/21/2021 - 04/22/2021	Las Vegas, NV	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	04/21/2021 - 04/22/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	04/21/2021 - 04/22/2021	St. Louis, MO	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	05/05/2021 - 05/06/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	05/05/2021 - 05/06/2021	Charlotte, NC	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	05/07/2021 - 05/07/2021	Charlotte, NC	\$355.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	05/07/2021 - 05/07/2021	Video Conferencing, Virtual	\$380.00	Register
Criminal Interview & Interrogation	Law Enforcement	Lou Tessmann, CFI	05/11/2021 - 05/13/2021	Bozeman, MT	\$470.00	Register
CFI Preparation Seminar	CFI	Wayne Hoover, CFI	05/12/2021 - 05/13/2021	Los Angeles, CA	\$365.00	Register
Level I - Interview & Interrogation Techniques	Private	Brett Ward, CFI	05/12/2021 - 05/13/2021	Houston, TX	\$545.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	David Thompson, CFI	05/12/2021 - 05/13/2021	New York, NY	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Brett Ward, CFI	05/14/2021 - 05/14/2021	Houston, TX	\$355.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	Lou Tessmann, CFI	05/14/2021 - 05/14/2021	Bozeman, MT	\$270.00	Register
Criminal Interview & Interrogation	Law Enforcement	Wayne Hoover, CFI	05/18/2021 - 05/20/2021	Plano, TX	\$470.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	05/19/2021 - 05/20/2021	Phoenix, AZ	\$545.00	Register

Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	05/21/2021 - 05/21/2021	Phoenix, AZ	\$355.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	Wayne Hoover, CFI	05/21/2021 - 05/21/2021	Plano, TX	\$270.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	05/26/2021 - 05/27/2021	Buffalo, NY	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	06/02/2021 - 06/03/2021	Seattle, WA	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	06/02/2021 - 06/03/2021	New York, NY	\$545.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	06/04/2021 - 06/04/2021	Seattle, WA	\$355.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	06/04/2021 - 06/04/2021	New York, NY	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	06/09/2021 - 06/10/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	06/16/2021 - 06/17/2021	Nashville, TN	\$545.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Brett Ward, CFI	06/16/2021 - 06/17/2021	Los Angeles, CA	\$545.00	Register
Criminal Interview & Interrogation	Law Enforcement	Joseph Wolf, CFI	06/22/2021 - 06/24/2021	Video Conferencing, Virtual	\$470.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	06/23/2021 - 06/24/2021	Tampa, FL	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	Shane Sturman, CFI, CPP	06/23/2021 - 06/24/2021	Irvine, CA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Shane Sturman, CFI, CPP	06/25/2021 - 06/25/2021	Irvine, CA	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	07/07/2021 - 07/08/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Brett Ward, CFI	07/07/2021 - 07/08/2021	Video Conferencing, Virtual	\$565.00	Register
Level II - Practical Advanced Workshop	Private	Wayne Hoover, CFI	07/09/2021 - 07/09/2021	Video Conferencing, Virtual	\$380.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	07/14/2021 - 07/15/2021	Chicago, IL	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	07/16/2021 - 07/16/2021	Chicago, IL	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	07/21/2021 - 07/22/2021	Baltimore, MD	\$545.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	07/23/2021 - 07/23/2021	Baltimore, MD	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	07/28/2021 - 07/29/2021	San Antonio, TX	\$545.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	David Thompson, CFI	07/28/2021 - 07/29/2021	Toronto, Ontario	\$595.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	08/04/2021 - 08/05/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	08/04/2021 - 08/05/2021	Atlanta, GA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Wayne Hoover, CFI	08/06/2021 - 08/06/2021	Atlanta, GA	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	08/11/2021 - 08/12/2021	Portland, OR	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	08/11/2021 - 08/12/2021	Boston, MA	\$545.00	Register

Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	08/13/2021 - 08/13/2021	Portland, OR	\$355.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	08/13/2021 - 08/13/2021	Boston, MA	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	08/18/2021 - 08/19/2021	Anchorage, AK	\$595.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	08/18/2021 - 08/19/2021	Denver, CO	\$545.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	08/20/2021 - 08/20/2021	Anchorage, AK	\$410.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	09/08/2021 - 09/09/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	09/08/2021 - 09/09/2021	Cleveland, OH	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	Brett Ward, CFI	09/08/2021 - 09/09/2021	Los Angeles, CA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Brett Ward, CFI	09/10/2021 - 09/10/2021	Los Angeles, CA	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	09/15/2021 - 09/16/2021	Austin, TX	\$545.00	Register
CFI Preparation Seminar	CFI	Wayne Hoover, CFI	09/15/2021 - 09/16/2021	Video Conferencing, Virtual	\$390.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Brett Ward, CFI	09/15/2021 - 09/16/2021	Seattle, WA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	09/17/2021 - 09/17/2021	Austin, TX	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	09/22/2021 - 09/23/2021	Toronto, Ontario	\$595.00	Register
Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	09/24/2021 - 09/24/2021	Toronto, Ontario	\$410.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	09/29/2021 - 09/30/2021	Chicago, IL	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Wayne Hoover, CFI	10/01/2021 - 10/01/2021	Chicago, IL	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	10/06/2021 - 10/07/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	10/06/2021 - 10/07/2021	Newark, NJ	\$545.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Tony Paixao, CFI, CFE	10/06/2021 - 10/07/2021	Chicago, IL	\$545.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	10/08/2021 - 10/08/2021	Newark, NJ	\$355.00	Register
Master Class	Private	David Thompson, CFI	10/11/2021 - 10/11/2021	Nashville, TN	\$250.00	Register
Elite Training Days (with optional Master Class)	CFI	Brett Ward, CFI	10/12/2021 - 10/13/2021	Nashville, TN	\$0.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	10/13/2021 - 10/14/2021	Kansas City, MO	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	10/15/2021 - 10/15/2021	Kansas City, MO	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	10/20/2021 - 10/21/2021	San Jose, Costa Rica	\$545.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	David Thompson, CFI	10/20/2021 - 10/21/2021	Atlanta, GA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	10/22/2021 - 10/22/2021	San Jose, CA	\$355.00	Register

Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	11/03/2021 - 11/04/2021	Honolulu, HI	\$595.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	11/03/2021 - 11/04/2021	Orlando, FL	\$545.00	Register
CFI Preparation Seminar	CFI	Tony Paixao, CFI, CFE	11/03/2021 - 11/04/2021	Aurora, IL	\$365.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Chris Norris, CFI	11/03/2021 - 11/04/2021	Orlando, FL	\$545.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	11/05/2021 - 11/05/2021	Honolulu, HI	\$410.00	Register
Level II - Practical Advanced Workshop	Private	Wayne Hoover, CFI	11/05/2021 - 11/05/2021	Orlando, FL	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	11/10/2021 - 11/11/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Chris Norris, CFI	11/10/2021 - 11/11/2021	San Francisco, CA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	11/12/2021 - 11/12/2021	Video Conferencing, Virtual	\$380.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Brett Ward, CFI	11/17/2021 - 11/18/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	12/01/2021 - 12/02/2021	Miami, FL	\$545.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Wayne Hoover, CFI	12/01/2021 - 12/02/2021	Cleveland, OH	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	12/08/2021 - 12/09/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	12/08/2021 - 12/09/2021	Tumon Bay, Guam	\$595.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	12/10/2021 - 12/11/2021	Tumon Bay, Guam	\$410.00	Register
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New Register

Students

To complete your registration, click Checkout or Add More Students below

Reset

Add Student

Training Division:

Course	Division	Instructor	Dates	Location	Fee	
Criminal Interview & Interrogation	Law Enforcement	Garry Eastwood, CFI	01/11/2021 - 01/13/2021	Kalamazoo, MI	\$515.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	John Guzman, CFI	01/14/2021 - 01/14/2021	Kalamazoo, MI	\$315.00	Register
Webinar: Building Better Rationalizations	Webinar	Chris Norris, CFI	01/14/2021 - 01/14/2021	Video Conferencing, Virtual	\$139.00	Register
Webinar: The Process and Benefits of Building Rapport	Webinar	Chris Norris, CFI	01/15/2021 - 01/15/2021	Video Conferencing, Virtual	\$139.00	Register
Webinar: Remote Interviews	Webinar	Chris Norris, CFI	01/19/2021 - 01/19/2021	Video Conferencing, Virtual	\$139.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	01/25/2021 - 01/26/2021	Mexico City, Mexico	\$715.00	Register
Webinar: Obtaining A Solid Statement	Webinar	Chris Norris, CFI	01/25/2021 - 01/25/2021	Video Conferencing, Virtual	\$139.00	Register
Criminal Interview & Interrogation	Law Enforcement	Keith Zupec, CFI	01/26/2021 - 01/28/2021	Hyannis, MA	\$515.00	Register
Webinar: Cognitive Interview: Getting the Real Story	Webinar	Chris Norris, CFI	01/26/2021 - 01/26/2021	Video Conferencing, Virtual	\$139.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	01/28/2021 - 01/29/2021	Guadalajara, Mexico	\$715.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	Keith Zupec, CFI	01/29/2021 - 01/29/2021	Hyannis, MA	\$315.00	Register
Webinar: Power Report Writing	Webinar	Chris Norris, CFI	01/29/2021 - 01/29/2021	Video Conferencing, Virtual	\$139.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	02/01/2021 - 02/02/2021	Monterrey, Mexico	\$715.00	Register
Técnicas Avanzadas	Latin America	Juan Valverde, CFI	02/03/2021 - 02/04/2021	Monterrey, Mexico	\$715.00	Register
Webinar: Developing Details Beyond the Investigation	Webinar	Chris Norris, CFI	02/08/2021 - 02/08/2021	Video Conferencing, Virtual	\$139.00	Register
Level I - Interview & Interrogation Techniques	Private	Shane Sturman, CFI, CPP	02/10/2021 - 02/11/2021	Ontario, CA	\$585.00	Register
CFI Preparation Seminar	CFI	Wayne Hoover, CFI	02/10/2021 - 02/11/2021	Video Conferencing, Virtual	\$390.00	Register
Level II - Practical Advanced Workshop	Private	Shane Sturman, CFI, CPP	02/12/2021 - 02/12/2021	Ontario, CA	\$380.00	Register
Webinar: Remote Interviews	Webinar	Chris Norris, CFI	02/12/2021 - 02/12/2021	Video Conferencing, Virtual	\$129.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	02/16/2021 - 02/17/2021	San Juan, Puerto Rico	\$675.00	Register
Webinar: Lessons Learned from False Confessions	Webinar	Chris Norris, CFI	02/16/2021 - 02/16/2021	Video Conferencing, Virtual	\$129.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	02/17/2021 - 02/18/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	02/17/2021 - 02/18/2021	Cincinnati, OH	\$565.00	Register
POWER OF PUBLIC DATA: Open Source Investigations	Private	Heather Honey	02/17/2021 - 02/18/2021	Video Conferencing,	\$795.00	Register
Técnicas Avanzadas	Latin America	Juan Valverde, CFI	02/18/2021 - 02/19/2021	San Juan, Puerto Rico	\$675.00	Register
Webinar: Managing Conflict through De-Escalation Tactics	Webinar	Joseph Wolf, CFI	02/19/2021 - 02/19/2021	Video Conferencing, Virtual	\$129.00	Register

Lead Homicide Investigations	Law Enforcement	Lou Tessmann, CFI	02/22/2021 - 02/26/2021	Sandy, UT	\$795.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	02/22/2021 - 02/23/2021	San Jose,	\$675.00	Register
Criminal Interview & Interrogation	Law Enforcement	John Guzman, CFI	02/23/2021 - 02/25/2021	Milford, MI	\$495.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	02/24/2021 - 02/25/2021	Las Vegas, NV	\$565.00	Register
Webinar: Handling Difficult Conversations	Webinar	Chris Norris, CFI	02/25/2021 - 02/25/2021	Video Conferencing, Virtual	\$129.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	02/26/2021 - 02/26/2021	Las Vegas, NV	\$380.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	John Guzman, CFI	02/26/2021 - 02/26/2021	Milford, MI	\$295.00	Register
Webinar: ORC Interviews	Webinar	Chris Norris, CFI	02/26/2021 - 02/26/2021	Video Conferencing, Virtual	\$129.00	Register
Criminal Interview & Interrogation	Law Enforcement	Lou Tessmann, CFI	03/01/2021 - 03/03/2021	Sandy, UT	\$495.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	03/01/2021 - 03/02/2021	Buenos Aires, Argentina	\$675.00	Register
Opioid Overdose Death Investigations	Law Enforcement	Brian Sallee	03/02/2021 - 03/03/2021	Milford, MI	\$425.00	Register
Criminal Interview & Interrogation	Law Enforcement	John Guzman, CFI	03/02/2021 - 03/04/2021	Prineville, OR	\$495.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	03/03/2021 - 03/04/2021	Ft. Lauderdale, FL	\$565.00	Register
Técnicas Avanzadas	Latin America	Juan Valverde, CFI	03/03/2021 - 03/04/2021	Buenos Aires, Argentina	\$675.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	Lou Tessmann, CFI	03/04/2021 - 03/04/2021	Sandy, UT	\$295.00	Register
Webinar: Building Better Rationalizations	Webinar	Chris Norris, CFI	03/04/2021 - 03/04/2021	Video Conferencing, Virtual	\$129.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	03/05/2021 - 03/05/2021	Ft. Lauderdale, FL	\$380.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	John Guzman, CFI	03/05/2021 - 03/05/2021	Prineville, OR	\$295.00	Register
Lead Homicide Investigations	Law Enforcement	Lou Tessmann, CFI	03/08/2021 - 03/12/2021	Kalamazoo, MI	\$795.00	Register
Webinar: The Process and Benefits of Building Rapport	Webinar	Chris Norris, CFI	03/08/2021 - 03/08/2021	Video Conferencing, Virtual	\$129.00	Register
Level I - Candidate Interviewing Strategies	HR/ER	Chris Norris, CFI	03/10/2021 - 03/11/2021	McKinney, TX	\$555.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	03/10/2021 - 03/11/2021	Vancouver, British Columbia	\$615.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	03/12/2021 - 03/12/2021	Vancouver, British Columbia	\$430.00	Register
Webinar: Power Report Writing	Webinar	Joseph Wolf, CFI	03/12/2021 - 03/12/2021	Video Conferencing, Virtual	\$129.00	Register
Webinar: Obtaining A Solid Statement	Webinar	Chris Norris, CFI	03/15/2021 - 03/15/2021	Video Conferencing, Virtual	\$129.00	Register
Webinar: Remote Interviews	Webinar	Chris Norris, CFI	03/16/2021 - 03/16/2021	Video Conferencing, Virtual	\$129.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	03/17/2021 - 03/18/2021	Video Conferencing, Virtual	\$565.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	03/19/2021 - 03/19/2021	Video Conferencing, Virtual	\$380.00	Register

CFI Preparation Seminar	CFI	Wayne Hoover, CFI	03/24/2021 - 03/25/2021	Aurora, IL	\$390.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Brett Ward, CFI	03/24/2021 - 03/25/2021	Video Conferencing, Virtual	\$565.00	Register
Webinar: Cognitive Interview: Getting the Real Story	Webinar	Chris Norris, CFI	03/26/2021 - 03/26/2021	Video Conferencing, Virtual	\$129.00	Register
Lead Homicide Investigations	Law Enforcement	Lou Tessmann, CFI	03/29/2021 - 04/02/2021	Rochester, IL	\$795.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	03/31/2021 - 04/01/2021	Detroit, MI	\$565.00	Register
Criminal Interview & Interrogation	Law Enforcement	Keith Zupec, CFI	04/05/2021 - 04/07/2021	Omaha, NE	\$495.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	04/07/2021 - 04/08/2021	Philadelphia, PA	\$565.00	Register
CFI Preparation Seminar	CFI	Wayne Hoover, CFI	04/07/2021 - 04/08/2021	Video Conferencing, Virtual	\$390.00	Register
Non-Confrontational Interviewing for Internal Affairs Investigators	Law Enforcement	Dennis Nebrich, CFI	04/07/2021 - 04/08/2021	McKinney, TX	\$395.00	Register
Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	04/09/2021 - 04/09/2021	Philadelphia, PA	\$380.00	Register
Técnicas de Entrevista e Interrogaciones	Latin America	Juan Valverde, CFI	04/13/2021 - 04/14/2021	Sao Paulo,	\$625.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	04/14/2021 - 04/15/2021	San Francisco, CA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	04/16/2021 - 04/16/2021	San Francisco, CA	\$355.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	David Thompson, CFI	04/21/2021 - 04/22/2021	Las Vegas, NV	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	04/21/2021 - 04/22/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	04/21/2021 - 04/22/2021	St. Louis, MO	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	05/05/2021 - 05/06/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	05/05/2021 - 05/06/2021	Charlotte, NC	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	05/07/2021 - 05/07/2021	Charlotte, NC	\$355.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	05/07/2021 - 05/07/2021	Video Conferencing, Virtual	\$380.00	Register
Criminal Interview & Interrogation	Law Enforcement	Lou Tessmann, CFI	05/11/2021 - 05/13/2021	Bozeman, MT	\$470.00	Register
CFI Preparation Seminar	CFI	Wayne Hoover, CFI	05/12/2021 - 05/13/2021	Los Angeles, CA	\$365.00	Register
Level I - Interview & Interrogation Techniques	Private	Brett Ward, CFI	05/12/2021 - 05/13/2021	Houston, TX	\$545.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	David Thompson, CFI	05/12/2021 - 05/13/2021	New York, NY	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Brett Ward, CFI	05/14/2021 - 05/14/2021	Houston, TX	\$355.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	Lou Tessmann, CFI	05/14/2021 - 05/14/2021	Bozeman, MT	\$270.00	Register
Criminal Interview & Interrogation	Law Enforcement	Wayne Hoover, CFI	05/18/2021 - 05/20/2021	Plano, TX	\$470.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	05/19/2021 - 05/20/2021	Phoenix, AZ	\$545.00	Register

Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	05/21/2021 - 05/21/2021	Phoenix, AZ	\$355.00	Register
Criminal Interview & Interrogation - Advanced Workshop	Law Enforcement	Wayne Hoover, CFI	05/21/2021 - 05/21/2021	Plano, TX	\$270.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	05/26/2021 - 05/27/2021	Buffalo, NY	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	06/02/2021 - 06/03/2021	Seattle, WA	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	06/02/2021 - 06/03/2021	New York, NY	\$545.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	06/04/2021 - 06/04/2021	Seattle, WA	\$355.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	06/04/2021 - 06/04/2021	New York, NY	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	06/09/2021 - 06/10/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	06/16/2021 - 06/17/2021	Nashville, TN	\$545.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Brett Ward, CFI	06/16/2021 - 06/17/2021	Los Angeles, CA	\$545.00	Register
Criminal Interview & Interrogation	Law Enforcement	Joseph Wolf, CFI	06/22/2021 - 06/24/2021	Video Conferencing, Virtual	\$470.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	06/23/2021 - 06/24/2021	Tampa, FL	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	Shane Sturman, CFI, CPP	06/23/2021 - 06/24/2021	Irvine, CA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Shane Sturman, CFI, CPP	06/25/2021 - 06/25/2021	Irvine, CA	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	07/07/2021 - 07/08/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Brett Ward, CFI	07/07/2021 - 07/08/2021	Video Conferencing, Virtual	\$565.00	Register
Level II - Practical Advanced Workshop	Private	Wayne Hoover, CFI	07/09/2021 - 07/09/2021	Video Conferencing, Virtual	\$380.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	07/14/2021 - 07/15/2021	Chicago, IL	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	07/16/2021 - 07/16/2021	Chicago, IL	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	07/21/2021 - 07/22/2021	Baltimore, MD	\$545.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	07/23/2021 - 07/23/2021	Baltimore, MD	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	07/28/2021 - 07/29/2021	San Antonio, TX	\$545.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	David Thompson, CFI	07/28/2021 - 07/29/2021	Toronto, Ontario	\$595.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	08/04/2021 - 08/05/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	08/04/2021 - 08/05/2021	Atlanta, GA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Wayne Hoover, CFI	08/06/2021 - 08/06/2021	Atlanta, GA	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	08/11/2021 - 08/12/2021	Portland, OR	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	08/11/2021 - 08/12/2021	Boston, MA	\$545.00	Register

Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	08/13/2021 - 08/13/2021	Portland, OR	\$355.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	08/13/2021 - 08/13/2021	Boston, MA	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	08/18/2021 - 08/19/2021	Anchorage, AK	\$595.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	08/18/2021 - 08/19/2021	Denver, CO	\$545.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	08/20/2021 - 08/20/2021	Anchorage, AK	\$410.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	09/08/2021 - 09/09/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	09/08/2021 - 09/09/2021	Cleveland, OH	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	Brett Ward, CFI	09/08/2021 - 09/09/2021	Los Angeles, CA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Brett Ward, CFI	09/10/2021 - 09/10/2021	Los Angeles, CA	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	09/15/2021 - 09/16/2021	Austin, TX	\$545.00	Register
CFI Preparation Seminar	CFI	Wayne Hoover, CFI	09/15/2021 - 09/16/2021	Video Conferencing, Virtual	\$390.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Brett Ward, CFI	09/15/2021 - 09/16/2021	Seattle, WA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	09/17/2021 - 09/17/2021	Austin, TX	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	09/22/2021 - 09/23/2021	Toronto, Ontario	\$595.00	Register
Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	09/24/2021 - 09/24/2021	Toronto, Ontario	\$410.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	09/29/2021 - 09/30/2021	Chicago, IL	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Wayne Hoover, CFI	10/01/2021 - 10/01/2021	Chicago, IL	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	10/06/2021 - 10/07/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	10/06/2021 - 10/07/2021	Newark, NJ	\$545.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Tony Paixao, CFI, CFE	10/06/2021 - 10/07/2021	Chicago, IL	\$545.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	10/08/2021 - 10/08/2021	Newark, NJ	\$355.00	Register
Master Class	Private	David Thompson, CFI	10/11/2021 - 10/11/2021	Nashville, TN	\$250.00	Register
Elite Training Days (with optional Master Class)	CFI	Brett Ward, CFI	10/12/2021 - 10/13/2021	Nashville, TN	\$0.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	10/13/2021 - 10/14/2021	Kansas City, MO	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	10/15/2021 - 10/15/2021	Kansas City, MO	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Chris Norris, CFI	10/20/2021 - 10/21/2021	San Jose, Costa Rica	\$545.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	David Thompson, CFI	10/20/2021 - 10/21/2021	Atlanta, GA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Chris Norris, CFI	10/22/2021 - 10/22/2021	San Jose, CA	\$355.00	Register

Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	11/03/2021 - 11/04/2021	Honolulu, HI	\$595.00	Register
Level I - Interview & Interrogation Techniques	Private	Wayne Hoover, CFI	11/03/2021 - 11/04/2021	Orlando, FL	\$545.00	Register
CFI Preparation Seminar	CFI	Tony Paixao, CFI, CFE	11/03/2021 - 11/04/2021	Aurora, IL	\$365.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Chris Norris, CFI	11/03/2021 - 11/04/2021	Orlando, FL	\$545.00	Register
Level II - Practical Advanced Workshop	Private	David Thompson, CFI	11/05/2021 - 11/05/2021	Honolulu, HI	\$410.00	Register
Level II - Practical Advanced Workshop	Private	Wayne Hoover, CFI	11/05/2021 - 11/05/2021	Orlando, FL	\$355.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	11/10/2021 - 11/11/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Chris Norris, CFI	11/10/2021 - 11/11/2021	San Francisco, CA	\$545.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	11/12/2021 - 11/12/2021	Video Conferencing, Virtual	\$380.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Brett Ward, CFI	11/17/2021 - 11/18/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	12/01/2021 - 12/02/2021	Miami, FL	\$545.00	Register
Level I - Workplace Investigative Interviewing Strategies For HR/ER Professionals	HR/ER	Wayne Hoover, CFI	12/01/2021 - 12/02/2021	Cleveland, OH	\$545.00	Register
Level I - Interview & Interrogation Techniques	Private	David Thompson, CFI	12/08/2021 - 12/09/2021	Video Conferencing, Virtual	\$565.00	Register
Level I - Interview & Interrogation Techniques	Private	Tony Paixao, CFI, CFE	12/08/2021 - 12/09/2021	Tumon Bay, Guam	\$595.00	Register
Level II - Practical Advanced Workshop	Private	Tony Paixao, CFI, CFE	12/10/2021 - 12/11/2021	Tumon Bay, Guam	\$410.00	Register

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Our Clients

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For over thirty-five years Wicklander-Zulawski & Associates, Inc., have earned the opportunity to support, train, and partner with thousands of organizations in the public, private, and government sectors. Please look below to view partial lists of our partners in each sector. To verify any client partnership, please contact WZ atinfo@w-z.com.

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AAFES	Deloitte & Touche LLP	Loblaw	Safeway
Abercrombie & Fitch	Dick’s Sporting Goods	Lockheed Martin	Saks Fifth Avenue
Acme Markets	Discover Financial	Loehmann’s Inc	Sally Beauty Company
Aflac	Dollar General	Lowe’s	Sam’s Club
AGMA Global	Dunkin	Lululemon	San Manuel Indians
Albertson’s	Ebay	Luxottica	Save Mart Supermarkets
Alltel	Entergy	Macy’s	Sears Holdings
American Airlines	Entrepreneur’s Organization	Marine Corps	Securitas
American Eagle Outfitters	Express	Marmaxx	Sephora
Apple	Finish Line	Marshall Fields	Sherwin Williams
Ardene	Foley’s	Meijer	Shonac
AutoZone	Foot Locker	Mercedes-Benz	Six Flags
Axcess Financial	Fry’s Electronics	Michael’s	Stage Stores

AZ-Salt River	FTI Consulting	Navistar	Staples
Bass Pro Shops	Gap Inc.	Neiman Marcus	Starbucks
Bealls Department Stores	General Atomics	NEXCOM	Stein Mart
Bed Bath & Beyond	Giant Food Stores	Nike	Sterling Jewelers
Belk Inc.	Goodwill	O'Reilly Auto Parts	Stryker
Best Buy	Harris Teeter	Office Depot	Time Warner
Big 5 Sporting Goods	Hastings Entertainment	Office Max	TJXEurope
Big Lots	HEB Grocery	Omnicom Group	T-Mobile
BJ's Wholesale Club	Hibbett Sporting Goods	Otter Products	Tuesday Morning
Blockbuster Video	HMS Host	Paradies Lagardere	Uber
Bloomingtondale's	Home Depot	Pechanga Gaming Commission	Ultra
BNSF Railroad	Honeywell	Pep Boys	University of Notre Dame
Bon-Ton	IKEA	PetSmart	University of West Virginia
Book	JC Penney	Phillips Van Heusen	Visteon
Burlington Coat Factory	King Soopers	Price Chopper Supermarkets	Von Maur
CarMax	Kmart	Ralph Lauren	Walgreens
Chico's	Kohl's	Ratner	Wal-Mart
Chipotle Mexican Grill	Kroger	Regal Cinemas	Wal-Mart Canada
Circle K	L Brands	Rexall	Wegmans Food Market
CKE Restaurants	Landstar	Rite Aid	Winn-Dixie Corp
Costco Wholesale	Liberty Mutual	Rivers Casino	Wolverine Worldwide
Cotton On Group	Limited Brands	Ross Stores	World President's Organization
Daimler Chrysler	Linens N' Things	Rush Enterprises	Young Presidents Organization
Dave & Buster's	Little Caesar's		Zellman Group

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24 Hour Fitness	Greater Cincinnati Human Resources Assn.	Publix
99 Only	GT's Living Foods	Red Bull
Abercrombie & Fitch	Harrah's Casinos	Reebok
Advance Auto Corp	Hilton	Regal Cinemas
Amazon International	HMS Host International	Rent A Center
Amazon.com	Hobby Lobby	Rexall
American Airlines	IKEA	Rite Aid
American Girl	JetBlue	Rush Enterprises
AutoZone	Jos A Bank	Sam's Club
Bed Bath & Beyond	JP Morgan	Seattle Genetics
Big Lots	Kroger, Inc.	Setracon, Inc.
Blockbuster Video	Lee Memorial Health	Siemens Corp
Briggs Equipment	Loblaw	Southern Alberta Institute Technology
Canadian Tire	Lockheed Martin	Southern Nuclear Company
Capital One	Loss Prevention Innovations	Swarovski
Chico's	Lowe's	Tennessee Dept of Transportation
Chipotle Mexican Grill	Lululemon	The Leukemia & Lymphoma Foundation
CHRISTUS Health	Lululemon	T-Mobile
City of Tacoma	Luxottica	Tractor Supply Company
Coca-Cola	Macy's	Ultra Beauty
Coinstar	Marmaxx	University of Virginia – Medical
Costco Wholesale	Marriott	University of Washington
Cricket Communication	Mister Car Wash	Urban Outfitters
Dick's Sporting Goods	Ollie's Bargain	USAA

Ebay	Omnicom	Verizon Wireless
Entrepreneur’s Organization	Orchard Supply Company	Wal-Mart
Family Dollar Stores	Oregon State Univ	Washington River Protection
FedEx	Otter Products	Weis Markets
Finish Line	Pacific Sunwear	Whole Foods
General Atomics	Pechanga Gaming	Winco
GENPT	PetSmart	Winn-Dixie Corp
Goodwill Industries	Polo Ralph Lauren	Yellowbook

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Bureau of Alcohol, Tobacco Firearms and Explosives (ATF & E)	U.S. Army National Guard
Canadian Department of National Defense	U.S. Army Special Operations Command (USASOC)
Federal Air Marshal Service (FAMS)	U.S. Citizenship and Immigration Services (UCIS)
Federal Bureau of Investigation (FBI)	U.S. Customs and Border protection (CBP)
Inspector General Criminal Investigator Academy (IG Academy FLETC)	U.S. Department of Health & Human Services (HHS)
National Security Agency	U.S. Department of Homeland Security, Office of Infrastructure Protection (DHS OIP)
Nigerian State Security Services	U.S. Department of Labor (DOL)
Office of the Inspector General	U.S. Department of State Bureau of Diplomatic Security Services
Royal Canadian Mounted Police	U.S. Department of Transportation, Office of Hazardous Material Safety (DOT OHMS)
Social Security Administration	U.S. Department of Veterans Affairs Police (VA Police)
Toronto Police College	U.S. Drug Enforcement Administration (DEA)
Transportation Security Administration (TSA)	U.S. Equal Employment Opportunity Commission (EEOC)
Treasury Inspector General for Tax Administration (TIGTA)	U.S. Immigration and Customs Enforcement (ICE) Homeland Security Investigations (HSI)
U.S. Agency for International Development Office of Inspector General	U.S.Army, 441st MI BN Camp Zama, Japan
U.S. Army Intelligence and Security Command (INSCOM)	

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AR Conway Police Department	MA Natick Police Department	TN Knoxville Police Department
AR Hot Springs Police Department	MA Wakefield Police Department	TN Metro Nashville Police Department
AR North Little Rock Police Department	MA Wellesley Police Department	TN Tennessee DCFS
AZ Phoenix Police Department	MI Dearborn Police Department	TX Arlington Police Department
Canada Toronto Police Service	MI Detroit Police Department	TX Conroe Police Department
CO Arapahoe County Sheriff’s Department	MI Macomb County Sheriff’s Office	TX Frisco Police Department
CO Colorado Springs Police Department	MI Meridian Township Police Department	TX Ft. Worth Police Department
DC Metropolitan Police Department	MI Oakland County Sheriff’s Office	TX Georgetown Police Department
FL Broward County Sheriff’s Department	MO Kansas City Police Department	TX Irving Police Department
FL Collier County Sheriff’s Office	MO Missouri Department of Mental Health	TX Lubbock County Sheriff’s Office
FL Coral Springs Police Department	MO St. Louis County & Municipal Police Academy	TX Round Rock Police Department
FL Okaloosa County Sheriff’s Office	MT Bozeman Police Department	TX San Antonio Police Department
IA Iowa Department Inspections & Appeals	MT Missoula Police Department	TX St. Mary’s University PD
IA Sioux City Police Department	NC Raleigh Police Department	TX Webster Police Department
ID Ada County Sheriff’s Office	ND Minot Police Department	UT Sandy City Police Department
ID Pocatello Police Department	NE Nebraska Law Enforcement Training Center	UT West Jordan Police Department
IL Bartlett Police Department	NH Hudson Police Department	VA Fairfax Cty Criminal Justice Acad.
IL Berwyn Police Department	NJ Bergen County Prosecutor’s Office	VT Burlington Police Department
IL Chicago Police Department	NJ Middlesex County Police Academy	WA Camas Police Department
IL Illinois Mobile Team Units	NM Bernalillo County Sheriff’s Office	WA Kent Police Department
IL Illinois State Police	NY Santa Fe Police Department	WA Lakewood Police Department
IL Lake Zurich Police Department	NY Bronx Community College	WA Washington St. Criminal Justice Ac.

IL Lombard Police Department	OH Miami County Sheriff's Office	WA Washington State Patrol
IL Suburban Law Enforcement Training Academy	OH Ohio State Highway Patrol	WA Yakama Police Department
IL Waukegan Police Department	OH Stryker Police Department	WI Fox Valley Technical College
IN Bloomington Police Department	OH University of Toledo PD	WI Lacrosse County Sheriff's Office
IN Fort Wayne Police Academy	OR Beaverton Police Department	WI Milwaukee County Sheriff's Office
IN Indiana State Police	OR Bend Police Department	WI Racine Police Department
IN Northeast Indiana Law Enforcement Training Center	OR Tualatin Police Department	WI Sturgeon Bay Police Department
MA Massachusetts State Police Department	TN Belle Meade Police Department	WY Cody Police Department
	TN Knox County Sheriff's Office	

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Abercrombie & Fitch	Comet	Jack Wills	Scottish Midland Co Op
Argos	Cotton On Group	JD Plc	Selco Trade Centres
ASDA	Dunraven Finance	John Lewis Plc	Sherwin-Williams
B&Q	East of England Co Op	JYSK Nordic	Staples
Bathstore	Ebay Europe	McDonalds Restaurants	The Co Operative Risk
Blacks	Everything Everywhere	Midlands Co Op Society Ltd	The Money Shop
Boots	Fossil	Next	TJ Morris
Brighthouse	Gala Coral	Nike	TJXEurope
Burberry	Game Stop Deutschland	Office Depot	Topps Tiles
Buy as you View TV	Geo PostUK	Paddy Power	Travis Perkins
Cex Ltd	H&T Pawnbrokers	Paddy Power Plc	Victoria's Secret UK & Europe
Claires	Hobbycraft	Phones 4U	Waterstones
Comet	Holister	Republic	Wilkinsons
Cotton On Group	Inditex	Rippleglen Ltd	

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Our Mission

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OUR MISSION

Wicklander-Zulawski & Associates is a consulting and training organization dedicated to supporting professionals in the difficult task of identifying the truth. Our passion for the truth has led us to become a world leader in non-confrontational interview and interrogation training.

Over 450 programs are facilitated annually for clients in human resources, loss prevention, executive management, compliance, law enforcement and government agencies. Each program is specifically designed with the individual client to ensure maximum application value.

VISION STATEMENT

Wicklander-Zulawski & Associates will continue to be a thought leader in the industry while consistently evolving to always offer best-in-class training and support for anyone who desires to use the truth to their advantage.[/vc_column_text][vc_column][vc_column width="1/3"]

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OUR FUNDAMENTALS

At Wicklander-Zulawski & Associates we hold ourselves to a core set of values and principles to guide in our mission, we call these “Our Fundamentals.” WZ is proud to have a team that embraces these as a guide in our effort to teach people to use the truth to their advantage. If you interacted with one of our team members and recognized a demonstration of these fundamentals, please share with us, so we can recognize our team member.

Click on the button below to recognize a WZ team member or to learn more about WZ’s fundamentals.[/vc_column_text]

[vc_button title=”WZ Fundamentals” size=” large” href=”https://www.w-z.com/fundamentals/” color=”#1e73be”][[/vc_column]][/vc_row]

Our Services

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Fully Responsive Design

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Visual Layout Builder

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Retina Display Ready

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Youtube Video Background

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Woocommerce Support

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SEO Optimations

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We Recomend This Theme

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Full Responsive Design

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Better CUsomer Support

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Great Development Team

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Call us today at +7 495-123-4567 or Email us at support@site.com

If you seek truth you will not seek victory by dishonorable means, and if you find truth you will become invincible.

[vc_button title="Contact Us Now" position="tac" target="_self" style="border" size="medium" icon="font-awesome" icon_awesome="envelope" icon_metrize="waves" border_color="#ffffff" font_color="#ffffff"][/vc_column][vc_row][vc_row row_bg="default" html_opacity="1" video_opacity="1" video_quality="default" padding_top="40" padding_bottom="40"][/vc_column width="1/1"]
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Partner Links

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The International Association of Interviewers (IAI) offers valuable opportunities to grow your career, sharpen your skills and become among the elite in the interview and interrogation profession.

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Policetraining.net is dedicated to providing the most complete listing of law enforcement classes and seminars available. We provide timely and accurate information about police seminars, conferences, continuing education and training events.

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[vc_single_image image="8226" alignment="center" link="https://losspreventionmedia.com/" img_size="medium" onclick="custom_link"]
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LP Magazine (aka LossPrevention magazine) has established itself as the leader in loss prevention news. Each issue provides news, information, and educational content for retail security—more commonly known as loss prevention—professionals.

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During nearly 50 years of innovative study and research, we combine state-of-the-art behavioral science with real world practical experience to provide unique training in the fields of facial expression of emotion, nonverbal behavior, detecting deception and cultural adaptation.

Loss Prevention Foundation (LPF) is an international leader in educating and certifying retail loss prevention and asset protection professionals. LPF's mission is to advance the retail loss prevention and asset protection profession by providing relevant, convenient and challenging educational resources.

Prevention's #1 daily and fastest-growing digital e-newsletter and information resource, the D&D Daily delivers real-time news, information and industry trends that are reshaping the retail world.

Prevention Academy offers online, e-learning training programs for Retail Loss Prevention/Profit Protection. Our courses were written by industry professionals with over 100 years experience in the industry.

tail is a leading provider of loss prevention, risk management, and analytic solutions for retailers. We help retailers reduce risk and protect profits through a comprehensive suite of data management, analytic, and theft prevention solutions.

LP's national team of professionals provide audits, training, incident resolution, analysis and consultation services to over seventy companies and eight thousand locations in the US and Canada. Our LP experts' diverse experience allow us to apply our broad knowledge and understanding to ensure our clients' loss reduction success.

The Institute for Linguistic Evidence (ILE) is the first and only non-profit scientific research organization devoted to developing and testing forensic linguistic methods. ILE conducts pioneering research and development for methods of handling language as evidence and provides validated, tested and proven methods for answering forensically significant questions.

interviewer.com/cfi-certification/" onclick="custom_link"][\[vc_column_text\]A Certified Forensic Interviewer \(CFI\) is documented to be at the top of the field. CFI will help interviewers gain and test the skills and knowledge necessary to conduct a variety of investigative interviews with an understanding of the legal issues and with high levels of proficiency.\[/vc_column_text\]\[vc_column\]\[vc_column width="1/3"\]](#)

Partners

PARTNERS

Meet the founders and partners that make Wicklander-Zulawski & Associates, Inc. (WZ) an industry leader in non-confrontational interview techniques.

shane-sturman

Shane G. Sturman

Senior Partner | President/CEO
Email: ssturman@w-z.com

Shane G. Sturman, CPP, CFI, started with WZ in 1994 as a seminar speaker and Co-Director of Investigations. Shane was named Vice President of Operations in 2001 and then President of the firm in 2006. Later, in 2008, he was designated as CEO.

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l-wayne-hoover
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L. Wayne Hoover

Senior Partner | Executive Director

Email: whoover@w-z.com

L. Wayne Hoover, CFI, is Senior Partner of Wicklander-Zulawski (WZ) and the Executive Director of the International Association of Interviewers (IAI), a company affiliated with WZ.

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D. Thompson Circle

David Thompson

Partner | VP of Operations
Email: dthompson@w-z.com

David Thompson, CFI, is Partner, Vice President of Operations with Wicklander-Zulawski (WZ). He is responsible for the day to day operations, as well as strategic planning and the evolution of interview and interrogation content

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Meet Our Team

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CO-FOUNDERS

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david-e-zulawski

David E. Zulawski

Co-Founder/Senior Partner

David E. Zulawski, CFI, CFE is a founding partner of Wicklander-Zulawski & Associates, Inc. (WZ) and is responsible for R&D. He has personally conducted over 10,000 interviews and polygraph examinations throughout his career.

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douglas-e-wicklander

Douglas E. Wicklander

Co-Founder/Retired

Mr. Wicklander is a founding partner of Wicklander-Zulawski & Associates, Inc. He is a licensed polygraph examiner in the states of Illinois and Indiana. He has conducted over 10,000 polygraph examinations and interviews during his career.

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Portfolios

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- [WZ Articles](#)
- [WZ News](#)

- **[WZ Interviewed for Marshall Project](#)**

[WZ Articles](#), [WZ News](#)

- **[CRU Report Takeaways](#)**

[WZ Articles](#)

- [**USA Today Article on Brendan Dassey’s Clemency Petition**](#)

[WZ Articles](#)

- [**Brendan Dassey Clemency Press Conference**](#)

[WZ Articles](#)

- [**Brendan Dassey Clemency Coverage**](#)

[WZ Articles](#)

- [**CIFS Symposium: Time Well Spent**](#)

[WZ Articles](#)

- **Martinis & Murder Article**

[WZ Articles](#)

- **Press Release – WZ Announces Dave Thompson, CFI as Partner**

[Press Release](#), [WZ News](#)

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[WZ Articles](#)

- [**November Guide to the Truth – There’s Always Time**](#)

[Newsletter](#), [WZ News](#)

- [**Press Release – WZ Awarded 3-Year Contract by USCIS**](#)
[Press Release](#), [WZ News](#)

- [**October Guide to the Truth – We Know You Can! Telephone Interviewing Tips**](#)
[Newsletter](#), [WZ News](#)

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[**WZ Interviewed for Marshall Project**](#)

[WZ Articles](#), [WZ News](#)

Dave Thompson, CFI was interviewed for this article from The Marshall Project. It's the way...
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[**CRU Report Takeaways**](#)

[WZ Articles](#)

On July 9, 2020, the Kings County District Attorney's office published a remarkable report outlining their reflections...
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USA Today Article on Brendan Dassey’s Clemency Petition

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Brendan Dassey seeks clemency, release from prison in Teresa Halbach case October 2, 2019...

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Brendan Dassey Clemency Press Conference

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Dave Thompson, CFI represented Wicklander-Zulawski in the press conference announcing Brendan Dassey’s petition for clemency. The...

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Brendan Dassey Clemency Coverage

[WZ Articles](#)

Wicklander-Zulawski has been following the case of Brendan Dassey and serving as consultants for...

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CIFS Symposium: Time Well Spent

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On June 21st, 2019 the Center for Integrity in Forensic Sciences (CIFS) hosted one of...

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- **Martinis & Murder Article**

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Recent “true-crime” docu-series, films, and books have spurred much-needed conversation on wrongful convictions, and the...

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<https://www.w-z.com/wp-content/uploads/2019/06/WZ-PRESS-RELEASE-D.-Thompson-Partner-06.10.19-V1.1.pdf>

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<https://www.w-z.com/wp-content/uploads/2018/11/November-Guide-to-the-Truth.pdf>

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- ### Press Release – WZ Awarded 3-Year Contract by USCIS

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<https://www.w-z.com/wp-content/uploads/2018/10/WZ-Awarded-3-Year-USCIS-Contract-10.2018.pdf>

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- ### October Guide to the Truth – We Know You Can! Telephone Interviewing Tips

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<https://www.w-z.com/wp-content/uploads/2018/10/October-Guide-to-the-Truth.pdf>

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