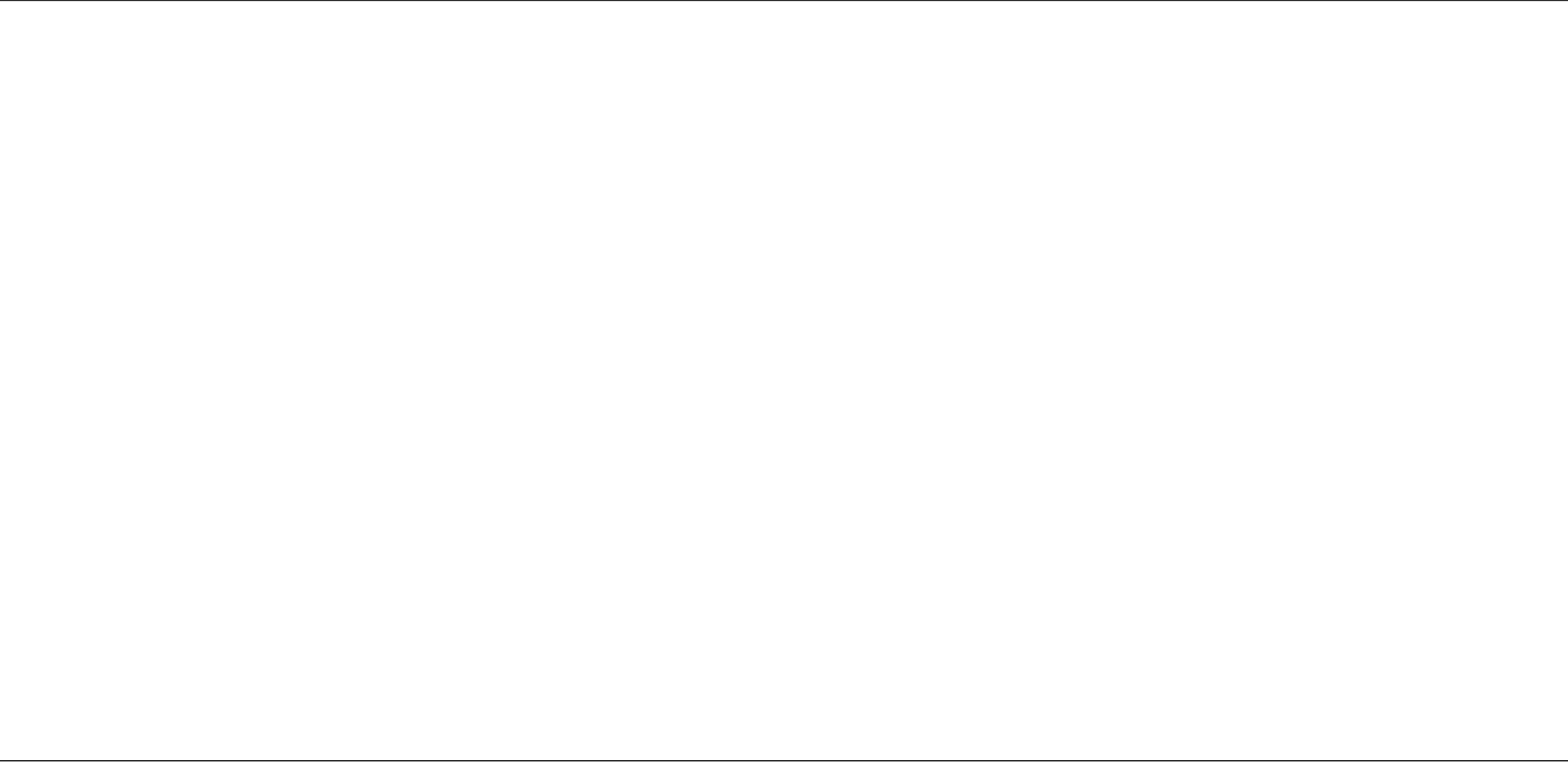


Home

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PREPARE YOUR TEAM

[Register for a WZ Class Now](#)

Sharpen your investigative and interviewing skills. Learn techniques that get results in the workplace and equip your team for success. From Government to Private Sector, WZ is the standard in professional training.

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LEARN ANYWHERE

[Learn More](#)

We built our business with your organization in mind. From campus courses to micro-training, you can take your courses with you. Learn while you're in the field, the office or in another country. With WZ On-Line, you're always connected.

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ON-SITE TRAINING

[Learn More](#)

As the World Leader in interview and interrogation training, WZ seminars and on-site training is designed to engage, equip and train your team. Our training is fully customizable to fit your training needs.

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Goodbye Confrontation, Hello Truth

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At WZ, we specialize in Non-Confrontational Interview and Interrogation Techniques. See real results in your organization after successfully completing our courses.

[vc_button title="FIND A COURSE NEAR YOU" position="tac" style="border" font_color="#ffffff" href="https://www.w-z.com/training-schedule/"] [vc_column] [vc_row] [vc_row padding_bottom="50" padding_top="90"] [vc_column] [vc_row_inner] [vc_column_inner width="1/3"]

Human Resources

As HR/ER professionals, you wear many hats. Sharpen your investigative and interviewing skills by attending “Workplace Investigative Interviewing Strategies for HR/ER Pros” [Read More](#)

Investigations & Consulting

Every WZ instructor is a Certified Forensic Interviewer and an experienced investigator. Our investigators have over 300 years of combined experience conducting interviews and interrogations. [Read More](#)

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Federal

Truth is the foundation of trust and security in government. Agencies need reliable information to conduct their operations, enforce the law, maintain public safety and safeguard their own people and resources. [Read More](#)

IAI

The Certified Forensic Interview (CFI) program was created by the International Association of Interviewers (IAI) to raise the level of professionalism of every individual and organization involved in the interviewing field. [Read More](#)

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Law Enforcement

WZ provides training on multiple methods of interview and interrogation including the Selective Interview Technique, Participatory Method, Cognitive Interviewing and the WZ Non-Confrontational Method. [Read More](#)

Private Sector

For over 30 years we have been providing loss prevention investigators, auditors, operations managers, educators and fraud investigators with morally, legally and ethically acceptable methods for obtaining the truth in the workplace. [Read More](#)

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Clients & Testimonials

Wicklander-Zulawski & Associates is the world leader in interviewing and interrogation techniques. Our industry leading instructors and courses are designed to give real results you can begin applying right away. But just don't take our word for it, see what others are saying.

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I wanted to take a brief moment to say thank you. I took your 3-day homicide investigations course and 4 days later, my office caught a month old homicide with a body found in a creek. Using the tactics and techniques that you taught us, we were able to solve the case within 48 hours. During that time, we made four arrests and recovered 2 murder weapons hidden across our valley. We also used the lead sheet that you provided to help ease the flow of information in our investigation. The knowledge and life experience you offered in your course lead us to think outside the box and try several next tactics that lead to solid non-confrontational interviews and good arrests. Thank you for your class and knowledge.

Detective at Flathead County, SO

“I just completed and passed the WZ final test and printed out my certificate. The course is outstanding! The voice over is excellent. The course content is extremely well done and valuable. I believe every person who conducts interviews/interrogations should take the WZ Investigative Interviewing course.”

Russ MorganOn-Line Course

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First of all, I appreciate your time, your caring, and your love for teaching. It is obvious that you are in this game to create lethal interviewing machines. I have a great appreciation for that as well. Two days with you we’re certainly enjoyable. The absolute BEST part about our training was that after class it’s all we could talk about! We ate dinner each night practicing what we learned the previous day. We could see in each other that we will, over time, be able to perfect the methods you taught us.

Joshua Smith - Walmart

It is important that we stay current with interview techniques, and this training provided all of us an avenue for conducting non-confrontational interviews, as well as non-verbal communications and many other indicators of deception. All of us are in agreement that this training provides a much broader knowledge than any other Interview and Interrogation Training we have attended and prepares us to conduct more thorough interviews in the future. The instructor, John Guzman, is a retired Investigator from the Chicago Police Department. His years of knowledge filled the training room with instant credibility that emitted throughout the three days of training.

Captain Victor DonohoTennessee Department of Safety and Homeland Security

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Host A Class

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Learn more about customized, on-site training courses for your business when and where it’s convenient for your organization. Our customized programs offer clients the ability to create a training program specific to their company culture, policies and targeted objectives.

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WZ’s contract program offers law enforcement agencies a specific number of attendees at a fixed rate. This allows an organization to estimate its costs accurately and to train more investigators at a reduced cost when and where it’s convenient for the department.

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Wicklander-Zulawski works with Federal agencies of all kinds to create custom programs that best fit their needs. From auditing to social services to security, WZ’s training programs for Federal employees ensure consistency and quality across your organization.

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Law enforcement agencies may partner with WZ to deliver a co-sponsored program. In conjunction with the agency, WZ will promote the event, be responsible for the production of marketing flyers, seminar materials, speaker expenses, registrations and invoicing.registrations and invoices.

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Title:

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Last Name:

Cell Phone:

Office Phone:

Email:

Address:

City:

State:
Zip:
Website:
Are you on a calendar or fiscal budget year?
Are there any state certifications/approvals required for classes conducted in your area? Who is responsible for obtaining approval - WZ or Host?

Shipping Location

Contact First Name:	My shipping location is the same as my host location.
Contact Last Name:	
Address:	
City:	
State:	
Zip:	

Billing Information

Title:	Auto fill from Host Information or Shipping Information .
First Name:	
Last Name:	
Email:	
Phone:	

<div>Company:</div> <div></div>	
<div>Address:</div> <div></div>	
<div>Training Locations</div>	
<div><div>At least one training location is required to complete your host registration.</div><div><div>Add Location</div><div>Register</div></div></div>	
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HR/ER

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Wicklander-Zulawski & Associates, Inc. (WZ) is an HRCI & SHRM PRE-APPROVED ORGANIZATION!

[/vc_column][/vc_row][vc_row][vc_column width="3/4"][vc_column_text]As Human Resources, Employee Relations and Ethics Professionals are entrusted to handle the most difficult and sensitive of cases, guidance to conduct proper investigations within today’s turbulent work environment is critical. Often times these cases include bullying, discrimination, sexual harassment, fraud and other integrity issues with little to no evidence.

WZ recognizes the importance of due diligence, interviewing all parties involved and staying focused on the one true objective to **Identify the Truth**. WZ’s team of Certified Forensic Interviewers (CFI) teaches a series of techniques, anchored by the **Non-Confrontational Method** to integrate strategic preparation, behavior recognition and structured questions that can be successfully adapted and applied to any type of investigation.

WZ is an internationally recognized firm conducting over 500 programs around the globe annually. We are the **Industry Standard** for non-confrontational investigative interview training to thousands of professionals. **For a partial list of WZ’s clients** [CLICK HERE](#).

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[Certified Training](#)

Find out more about WZ's specialized Workplace Investigative Interview Strategies for HR/ER Professionals

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[Customized Programs](#)

Learn how WZ can create a custom program to match your organization's HR training needs.

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[Live Webinars](#)

Continue your development with pre-approved live webinars and other online resources

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[vc_column_text]The use of the HRCI seal confirms WZ Seminars have met HR Certification Institute’s® (HRCI®) criteria for recertification credit pre-approval. Wicklander-Zulawski & Associates, Inc. is also recognized by SHRM to offer Professional Development Credits (PDC’s for the SHRM-CPSM or SHRM-SCPSM.[/vc_column_text][/vc_column][/vc_row]