



2021 SCHEDULE

NO LIMITS TO LEARNING

Where some people see limitation, we see opportunity. There's no time to delay the critical training our interviewing community requires to be effective. Break through the barriers and choose a training format that meets your needs and register today!

TRAINING FOR TODAY'S ENVIRONMENT

IN PERSON

Safely attend WZ's iconic training courses in person. Learn powerful non-confrontational strategies to clear cases and get truthful admissions using actual videos and practice scenarios.

ONLINE PROGRAMS

Select a self-paced 10-Hour Investigative Interviewing Course tailored to your profession, complete with a WZ online certificate. If you're already WZ Trained, practice and master your interview skills in an interactive, simulated environment with THE LINK Powered by WZ.

CUSTOMIZED, ON-SITE TRAINING

Create a course specific to your company culture, policies and targeted objectives when and where it's convenient for your organization when you host a customized, on-site or virtual WZ training program.

INVESTIGATIONS & CONSULTING

Collaborate with the WZ team to create investigative strategies that unlock the truth while maintaining morale and supporting your corporate culture, including individualized training and expert witness testimony.

VIRTUAL

A virtual learning experience to emulate our world renowned in-person training programs. Same methods, same content, and same certificate offered in a NEW environment. Take virtual learning a step further when you schedule a one-on-one coaching session. Learn more at www.w-z.com/virtual-coaching.

LIVE WEBINARS

Choose from 14 topics including Remote Interviews for telephone and video. Webinars are available for individual, open registration or as a Web Series for teams, and are always led by a "Live" WZ Instructor.

HUMAN RESOURCES PROFESSIONALS

As HR/ER/AR Professionals are entrusted to handle the most difficult and sensitive of cases, WZ's pre-approved HRCI & SHRM training programs are designed to meet the ever-changing needs of your organization.

CERTIFIED FORENSIC INTERVIEWER (CFI)

Created by the International Association of Interviewers (IAI) the CFI designation indicates an elite level of professionalism for anyone within an investigative role. To learn more about the CFI program, visit www.certifiedinterviewer.com.

No Excuses. No Compromises. No Limitations.

FREE



Grow Your Career for FREE!

Attend a WZ open registration course and automatically receive a **one-year FREE International Association of Interviewers (IAI) Membership**. Gain access to free webinars, member discounts, online support and interviewing tips. \$75 Value. Only applicable to new IAI members.



WZ training programs qualify for continuing education credits with many designations, including Certified Forensic Interviewer.

Seminar Locations: Locations listed indicate general metropolitan areas and are subject to change.

Seminar Rates: Early rates apply to registrations received 90 days or more prior to seminar, standard rates apply to registrations received between 31 and 89 days prior to seminar and late rates apply to registrations received 30 days or less.

Continuing Education: All WZ Seminars have been approved for continuing education with numerous associations.

Cancellation Policies: For details about WZ's Standard Cancellation Policy please visit our FAQ page at www.w-z.com. For details about WZ's Cancellation Policy related to COVID-19 please visit the COVID FAQ page at www.w-z.com.

WZ training programs are pre-approved for recertification credit by HRCI. WZ is also recognized by SHRM to offer Professional Development Credits (PDC's) for the SHRM-CPSM or SHRM-SCPSM.

WICKLANDER-ZULAWSKI & ASSOCIATES, INC.



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Level I – WZ Interview & Interrogation Techniques

Learn a series of non-confrontational techniques, anchored by the WZ Method, that allow you to successfully resolve cases and identify the truth.

Level II-WZ Practical Advanced Workshop also available at locations listed in BOLD.

SEMINAR HOURS

CONTINENTAL US IN-PERSON RATES Early \$545 | Regular \$565 | Late \$585
CANADA, HI & AK IN-PERSON RATES (IN USD) Early \$595 | Regular \$615 | Late \$635
VIRTUAL RATES (IN USD) \$565

JANUARY	18-19 20-21 27-28	VIRTUAL Aurora, IL Newark, NJ	JULY	7-8 14-15 21-22 28-29	VIRTUAL Chicago, IL Baltimore, MD San Antonio, TX
FEBRUARY	3-4 10-11 17-18 24-25	Dallas, TX Ontario, CA Cincinnati, OH Las Vegas, NV	AUGUST	4-5 11-12 18-19	VIRTUAL Atlanta, GA Portland, OR Boston, MA Denver, CO Anchorage, AK
MARCH	3-4 10-11 17-18 3/31-4/1	Ft. Lauderdale, FL Vancouver, BC VIRTUAL Detroit, MI	SEPTEMBER	8-9 15-16 22-23 29-30	VIRTUAL Cleveland, OH Los Angeles, CA Austin, TX Toronto, ON Chicago, IL
APRIL	7-8 14-15 21-22	Philadelphia, PA San Francisco, CA VIRTUAL St. Louis, MO	OCTOBER	6-7 13-14 20-21	VIRTUAL Newark, NJ Kansas City, MO San Jose, CA
MAY	5-6 12-13 19-20 26-27	VIRTUAL Charlotte, NC Houston, TX Phoenix, AZ Buffalo, NY	NOVEMBER	3-4 10-11	Honolulu, HI Orlando, FL VIRTUAL
JUNE	2-3 9-10 16-17 23-24 30-01	Seattle, WA New York, NY VIRTUAL Nashville, TN Tampa, FL Irvine, CA	DECEMBER	1-2 8-9 15-16	Miami, FL VIRTUAL Tumon Bay, Guam

Level II – WZ Practical Advanced Workshop*

Learn a series of non-confrontational techniques, anchored by the WZ Method, that allow you to successfully resolve cases and identify the truth.

Participate in this workshop immediately following the Level I Interview & Interrogation Techniques course or further refine your skills at a date that is convenient for you.

SEMINAR HOURS

CONTINENTAL US IN-PERSON RATES Early \$355 | Regular \$380 | Late \$400
CANADA, HI & AK IN-PERSON RATES (IN USD) Early \$410 | Regular \$430 | Late \$450
VIRTUAL RATES (IN USD) \$380

JANUARY	22 29	Aurora, IL Newark, NJ	JULY	9 16 23	VIRTUAL Chicago, IL Baltimore, MD
FEBRUARY	5 12 19	Dallas, TX Ontario, CA Las Vegas, NV	AUGUST	6 13 20	Atlanta, GA Portland, OR Boston, MA Anchorage, AK
MARCH	5 12 19	Ft. Lauderdale, FL Vancouver, BC VIRTUAL	SEPTEMBER	10 17 24	Los Angeles, CA Austin, TX Toronto, ON
APRIL	9 16	Philadelphia, PA San Francisco, CA	OCTOBER	1 8 15 22	Chicago, IL Newark, NJ Kansas City, MO San Jose, CA
MAY	7 14 21	Charlotte, NC VIRTUAL Houston, TX Phoenix, AZ	NOVEMBER	5 12	Honolulu, HI Orlando, FL VIRTUAL
JUNE	4 11 18 25	Seattle, WA New York, NY Irvine, CA	DECEMBER	10	Tumon Bay, Guam

* ADVANCED PREREQUISITE

Completion of Level I - Interview & Interrogation Techniques or Level I - Workplace Interviewing Strategies course is a prerequisite for attendance in the Level II - Practical Advanced Workshop.

Introducing WZ's new FlexPlan which allows you to transfer your paid registration(s) to another in-person or virtual training course of your choice, completely free of charge. FlexPlan was created to provide you with alternative options should an in-person training program be canceled due to COVID-19 or other related government action. Visit our FAQ page at www.w-z.com for details.

WZ International

WZ teaches the concepts of non-confrontational interviewing across the globe with training materials translated into multiple languages. Dates, locations, and pricing information for upcoming International courses can be found at:

www.w-z.com/international



Minimize the Risks

THE LINK gives investigators an opportunity to practice their interviewing skills in a risk-free interactive simulation, narrowing the gap between knowledge and skill. THE LINK also provides team leaders to monitor, measure, and establish documented training protocols. Provide your investigative team with the ability to practice, build their confidence, and become more proficient in their interviewing skill sets, while also minimizing the risks to the organization. **Save \$100 when purchased with an option registration seminar or 10-hour investigative course.** The standard individual purchase is \$375.



Level I – WZ Workplace Investigative Interviewing Strategies

This pre-approved HRCI & SHRM interactive workshop is open to ALL professionals who conduct inquiries into hostile work environment issues such as bullying, workplace discrimination, sexual harassment and many other integrity issues.

SEMINAR HOURS

CONTINENTAL US IN-PERSON RATES Early \$545 | Regular \$565 | Late \$585
CANADA IN-PERSON RATES (IN USD) Early \$595 | Regular \$615 | Late \$635
VIRTUAL RATES (IN USD) \$565

MARCH	24-25	VIRTUAL	SEPTEMBER	15-16	Seattle, WA
APRIL	21-22	Las Vegas, NV	OCTOBER	6-7 20-21	Chicago, IL Atlanta, GA
MAY	12-13	New York, NY	NOVEMBER	3-4 10-11 17-18	San Francisco, CA Orlando, FL VIRTUAL
JUNE	16-17	Los Angeles, CA	DECEMBER	1-2	Cleveland, OH
JULY	7-8 28-29	VIRTUAL Toronto, ON			

CFI Preparation Seminars

Powered by WZ

Get ready to become recognized as an ELITE Interviewer with the CFI Online Study Program and Preparation Seminar or purchase just the online study program for independent learning.

SEMINAR HOURS

SEMINAR & ONLINE PROGRAM Early \$860 | Regular \$885 | Late \$905

To obtain rates outside the US, visit www.w-z.com/international

ONLINE PROGRAM ONLY

\$495

FEBRUARY	10-11	VIRTUAL	AUGUST	25-26	London, England
MARCH	24-25	Aurora, IL	SEPTEMBER	15-16	VIRTUAL
APRIL	7-8	VIRTUAL	NOVEMBER	3-4	Aurora, IL
MAY	12-13	Aurora, IL			

REGISTER AT: W-Z.COM

International Association of Interviewers

ELITE TRAINING DAYS

April 14-15, 2021 in Nashville, TN

Learn more at certifiedinterviewer.com



INTERNATIONAL ASSOCIATION
of INTERVIEWERS

**ALREADY HAVE OUR SCHEDULE?
SHARE THIS COPY WITH
YOUR HR/ER TEAM!**

Prior to Elite Training Days, challenge yourself to a one-day WZ Master Class on April 13, 2021.