



WORKPLACE INVESTIGATIVE INTERVIEWING STRATEGIES

An Interactive Training Workshop for HR/ER Professionals

**VIRTUAL
CLASSROOM**

AUG 12-13, 2020

9:30AM - 4:30PM CST

\$555 Per Person

Registration closes

July 31, 2020

RESERVE YOUR SEAT

REGISTER HERE

OR CALL
800.222.7789

WZ's team of Certified Forensic Interviewers (CFI®) teaches a series of techniques, anchored by the WZ

Non-Confrontational Method to integrate strategic preparation, behavior interpretation, and structured questions which allow an interviewer to successfully adapt to any type of investigation.

W-Z.COM

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As Human Resources, Employee Relations and Ethics Professionals are entrusted to handle the most difficult and sensitive of cases, guidance to conduct proper investigations within today's turbulent work environment is critical. **Wicklander-Zulawski & Associates, Inc. (WZ)** recognizes the importance of due diligence, interviewing all parties involved and staying focused on the one true objective to **Identify the Truth**. WZ's team of Certified Forensic Interviewers (CFI®) teaches a series of techniques, anchored by the **WZ Non-Confrontational Method** to integrate strategic preparation, behavior recognition and structured questions that can be successfully adapted and applied to any type of investigation.

The **HRCI and SHRM Pre-Approved WZ Seminar on Workplace Investigative Interviewing Strategies for HR/ER Professionals** virtual classroom is a powerful interactive two-day workshop open to ALL professionals who conduct inquiries into hostile work environment issues such as bullying, workplace discrimination, sexual harassment and many other integrity issues.

ATTENDEES WILL LEARN

- Proper Investigative Preparation Practices
- Strategies to Investigate Hostile Work Environment Complaints
- Benefits and Risks of Evaluating Physical & Verbal Behavior
- Fact Gathering & the Selective Interview Technique
- How to Reduce Resistance During Sensitive Interviews
- The WZ Non-Confrontational Method
- Causes of Denials | Interviewing the Victim, Witness or Subject



WZ offers on-site training and virtual courses when preferred by organizations. Our customized workshops provide clients with the ability to create a training program specific to their company culture, policies and targeted objectives. To learn more contact Brett. L. Ward, CFI® at 630.324.4410 or bward@w-z.com.

FREE **MEMBERSHIP**

Attend this course and become eligible for a one-year **FREE** International Association of Interviewers (IAI) Membership. **\$75 Value**. Only applicable to new IAI Members.

WICKLANDER-ZULAWSKI & ASSOCIATES, INC.

Recertification & Professional Development Credit Hours Awarded: 13.50

The use of the HRCI seal confirms the WZ Seminar on Workplace Investigative Interviewing Strategies for HR/ER has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval. Wicklander-Zulawski & Associates, Inc. is also recognized by SHRM to offer Professional Development Credits (PDC's) for the SHRM-CPSM or SHRM-SCPSM.