

2020 SCHEDULE

Learn to use the
TRUTH
to your advantage



GET

THE TRAINING. THE SKILLS. THE TRUTH.

CUSTOMIZED & ON-SITE TRAINING

Don't see the program you need? No problem. WZ offers customized, on-site training courses when and where it's convenient for your organization. Our customized programs offer clients the ability to create a training program specific to their company culture, policies and targeted objectives.

To learn more, contact the WZ team at 800.222.7789.

10-HOUR ONLINE TRAINING

Experience WZ's world class training from the comfort of your own desk! Investigators and professionals can obtain focused training on specific aspects of the interview process while also earning continuing education credits. WZ offers multiple online training solutions to support any continued education needs.

LIVE & ON-DEMAND WEBINARS

The perfect opportunity to continue learning when and where it's convenient for you with our series of webinars. Guarantee your spot when you register for a 'Live Webinar' with a WZ instructor or download an 'On-Demand Webinar' for access to recordings of our most popular webinars that cover topics specific to your needs.

HUMAN RESOURCES & EMPLOYEE RELATIONS

As Human Resources, Employee Relations, Associate Relations and Ethics Professionals are entrusted to handle the most difficult and sensitive of cases, guidance to conduct proper investigations within today's turbulent work environment is critical. Often these cases include bullying, discrimination, sexual harassment, fraud and other integrity issues with little to no evidence. WZ's pre-approved HRCI & SHRM training programs are designed to meet the ever-changing needs of your HR/ER/AR team.

INVESTIGATIONS & CONSULTING

Every instructor at WZ is a Certified Forensic Interviewer (CFI) and an experienced investigator. WZ's team collaborates to create investigative strategies that unlock the truth while maintaining morale and supporting each client's corporate culture.

CERTIFIED FORENSIC INTERVIEWER (CFI)

To become a CFI, an investigator must possess the requisite experience, complete a background screening, pass a rigorous exam, meet continuing education requirements and always adhere to the code of ethics. **To learn more about the CFI program, please visit www.certifiedinterviewer.com.**

FREE



Grow Your Career for FREE!

Attend a WZ open registration course and automatically receive a **one-year FREE International Association of Interviewers (IAI) Membership**. Gain access to free webinars, member discounts, online support and interviewing tips. \$75 Value. Only applicable to new IAI members.



WZ training programs qualify for continuing education credits with many designations, including Certified Forensic Interviewer.

Seminar Locations: Locations listed indicate general metropolitan areas and are subject to change.

Seminar Rates: Early rates apply to registrations received 90 days or more prior to seminar, standard rates apply to registrations received between 31 and 89 days prior to seminar and late rates apply to registrations received 30 days or less.

Continuing Education: All WZ Seminars have been approved for continuing education with numerous associations.

Cancellation Policy: For details about WZ's Cancellation Policy, please visit our website.

The seminar on Workplace Investigative Interviewing Strategies for HR/ER is pre-approved for recertification credit by HRCI. Wicklander-Zulawski & Associates, Inc. is also recognized by SHRM to offer Professional Development Credits (PDC's for the SHRM-CPSM or SHRM-SCPSM).

WZ is licensed by John E. Reid and Associates, Inc. (Reid), originator and developer of the Reid Method. WZ was licensed by Reid in 1984. Since that time, the extensive updates for this seminar, including the WZ Method of Non-Confrontational Interview & Interrogation, have been developed by WZ using the latest information from legal, psychological and interrogation research.

WICKLANDER-ZULAWSKI & ASSOCIATES, INC.



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Level I – WZ Interview & Interrogation Techniques

Learn a series of techniques, anchored by the WZ Non-Confrontational Method, that allow you to successfully resolve cases and identify the truth.

Level II-WZ Practical Advanced Workshop also available at locations listed in BOLD.

SEMINAR HOURS

CONTINENTAL US RATES

CANADA RATES (IN USD)

DAY 1 8:00am-5:00pm | DAY 2 8:00am-4:30pm

Early \$535 | Regular \$555 | Late \$575

Early \$585 | Regular \$605 | Late \$625

JANUARY	22-23 29-30	Chicago, IL Newark, NJ
FEBRUARY	5-6 12-13 12-13 19-20 26-27	Dallas, TX Memphis, TN Ontario, CA Cincinnati, OH Las Vegas, NV
MARCH	4-5 11-12 18-19	Ft. Lauderdale, FL Vancouver, BC Oklahoma City, OK
APRIL	8-9 15-16 15-16 22-23	Philadelphia, PA Detroit, MI San Francisco, CA St. Louis, MO
MAY	6-7 13-14 20-21 27-28	Charlotte, NC Houston, TX Phoenix, AZ Buffalo, NY
JUNE	3-4 3-4 17-18 24-25	Seattle, WA New York, NY Nashville, TN Irvine, CA

JULY	15-16 22-23 29-30	Chicago, IL Baltimore, MD San Antonio, TX
AUGUST	5-6 12-13 12-13 19-20 19-20	Atlanta, GA Portland, OR Boston, MA Denver, CO Anchorage, AK
SEPTEMBER	9-10 9-10 16-17 23-24 30-1	Cleveland, OH Los Angeles, CA Austin, TX Toronto, ON Chicago, IL
OCTOBER	7-8 14-15 21-22 28-29	Newark, NJ Kansas City, MO San Jose, CA Pittsburgh, PA
NOVEMBER	4-5 4-5	Orlando, FL Honolulu, HI
DECEMBER	2-3	Miami, FL

Level II – WZ Practical Advanced Workshop*

This workshop will take your interviewing skills to the next level. Work through case studies and exercises created to better prepare you for your next investigation.

Participate in this workshop immediately following the Level I Interview & Interrogation Techniques course or further refine your skills at a date that is convenient for you.

SEMINAR HOURS

CONTINENTAL US RATES

CANADA RATES (IN USD)

8:00am-4:30pm

Early \$345 | Regular \$370 | Late \$390

Early \$400 | Regular \$420 | Late \$440

JANUARY	24 31	Chicago, IL Newark, NJ
FEBRUARY	7 14 28	Dallas, TX Ontario, CA Las Vegas, NV
MARCH	6 13	Ft. Lauderdale, FL Vancouver, BC
APRIL	10 17	Philadelphia, PA San Francisco, CA
MAY	8 15 22 29	Charlotte, NC Houston, TX Phoenix, AZ Buffalo, NY
JUNE	5 5 19 26	Seattle, WA New York, NY Nashville, TN Irvine, CA

JULY	17 24	Chicago, IL Baltimore, MD
AUGUST	7 14 14 21	Atlanta, GA Portland, OR Boston, MA Anchorage, AK
SEPTEMBER	11 11 18 25	Cleveland, OH Los Angeles, CA Austin, TX Toronto, ON
OCTOBER	2 9 16 23	Chicago, IL Newark, NJ Kansas City, MO San Jose, CA
NOVEMBER	6 6	Honolulu, HI Orlando, FL

* ADVANCED PREREQUISITE

Completion of Level I - Interview & Interrogation Techniques or Level I - Workplace Interviewing Strategies course is a prerequisite for attendance in the Level II - Practical Advanced Workshop.

Level I – WZ Workplace Investigative Interviewing Strategies for HR/ER Professionals

This pre-approved HRCI & SHRM interactive workshop is open to ALL professionals who conduct inquiries into hostile work environment issues such as bullying, workplace discrimination, sexual harassment and many other integrity issues.



SEMINAR HOURS

CONTINENTAL US RATES

CANADA RATES (IN USD)

To obtain rates outside the US, visit www.w-z.com/international

8:00am-4:30pm

Early \$535 | Regular \$555 | Late \$575

Early \$585 | Regular \$605 | Late \$625

JANUARY	29-30	Houston, TX
FEBRUARY	27-28	Mexico City, MX
APRIL	29-30	Las Vegas, NV
MAY	13-14	New York, NY
JUNE	17-18	Los Angeles, CA
JULY	15-16 29-30	Nashville, TN Toronto, ON
SEPTEMBER	16-17	Seattle, WA
OCTOBER	7-8 21-22 28-29	Chicago, IL Atlanta, GA Pittsburgh, PA
NOVEMBER	4-5 11-12	Orlando, FL San Francisco, CA
DECEMBER	2-3	Cleveland, OH

Minimize the Risks

THE LINK gives you an opportunity to practice your interviewing skills in a risk-free interactive simulation, narrowing the gap between knowledge and skill. Practice, build your confidence and become more proficient in your interviewing skills while minimizing risks to you and your organization. **Save \$100 when purchased with an open registration seminar or 10-hour investigative course. The standard individual purchase is \$375.**



TEST SKILLS. BUILD CONFIDENCE. MINIMIZE RISKS.

REGISTER AT: W-Z.COM



@WZ_Training | #WZTrained

WZ International

WZ teaches the concepts of non-confrontational interviewing across the globe with training materials translated into multiple languages. Dates, locations, and pricing information for upcoming International courses can be found at:

www.w-z.com/international



**EUROPE
MIDDLE EAST
AFRICA**



EUROPE



**AUSTRALIA
ASIA PACIFIC**

FEBRUARY	11-12 13	Melbourne, Australia Level I Non-Confrontational Interviewing Melbourne, Australia Level II Practical Advanced Workshop
NOVEMBER	4-5 6	Honolulu, HI Interview & Interrogation Honolulu, HI Level II Practical Advanced Workshop
DECEMBER	8-10 11	Tumon Bay, Guam Criminal Interview & Interrogation Tumon Bay, Guam Level II Practical Advanced Workshop

WZ Latin America Seminars

Obtain the same quality of interview and interrogation skills offered within the US in Latin America. Courses are conducted in Spanish or Portuguese.



SEMINAR HOURS

8:00am-4:30pm

LATIN AMERICA RATES (IN USD)

Early \$625 | Regular \$675 | Late \$715

WZ SEMINAR ON INTERVIEW & INTERROGATION

Learn a series of techniques, anchored by the WZ Non-Confrontational Method, that allow you to successfully resolve cases and identify the truth.

FEBRUARY	12-13 25-26	San Jose, Costa Rica Mexico City, Mexico
MARCH	10-11 17-18 25-26	Bogotá, Colombia Monterrey, Mexico Sao Paulo, Brazil
APRIL	21-22	Panama City, Panama
MAY	5-6 12-13	Santiago, Chile Buenos Aires, Argentina
JUNE	2-3 16-17	Mexico City, Mexico San Salvador, El Salvador

CFI Preparation Seminars

Powered by WZ

Get ready to become recognized as an ELITE Interviewer with the CFI Online Study Program and Preparation Seminar or purchase just the online study program for independent learning.



SEMINAR HOURS

8:00am-4:00pm

SEMINAR & PROGRAM

Early \$860 | Regular \$885 | Late \$905

To obtain rates outside the US, visit www.w-z.com/international

MARCH	18-19	Las Vegas, NV
APRIL	8-9 15-16	Chicago, IL Mexico City, Mexico
MAY	20-21	New York, NY
AUGUST	12-13	Chicago, IL
SEPTEMBER	16-17 23-24	Ft. Lauderdale, FL London, England
OCTOBER	28-29	Chicago, IL

International Association of Interviewers

ELITE TRAINING DAYS

April 1-2, 2020 in Nashville, TN

Learn more at certifiedinterviewer.com



INTERNATIONAL ASSOCIATION
of INTERVIEWERS

ALREADY HAVE OUR SCHEDULE?

**SHARE THIS COPY WITH
YOUR HR/ER TEAM!**

Prior to Elite Training Days, challenge yourself to a one-day WZ Master Class on March 31, 2020.