As an HR/ER professional, YOU WEAR MANY HATS.



Let Wicklander-Zulawski & Associates prepare you for success no matter what your day brings with **WZ for HR/ER PROFESSIONALS** .



Make your next interview your best interview with WZ for HR/ER Professionals.



Foundations of Workplace Investigative Interviewing Strategies Seminar

This HRCI approved two-day seminar teaches techniques to handle cases including workplace violence, sexual harassment, Title VII and integrity issues. Attendees learn from real-life video examples interviews conducted by WZ instructors showcasing the techniques taught.

Advanced Workplace Investigative Interviewing Strategies Workshop

This is a two-day workshop built upon the techniques obtained in the Foundations Seminar to enhance the proper technique use. Attendees will gain additional skills that enhance their abilities when confronted with sensitive and unique cases.

Pre-Employment Interviewing Seminar/Webinar/eLearning

A seminar focused on pre-employment screening to predict productivity and longevity of an applicant. Learn a structured format that can be utilized as stand-alone or in conjunction with existing methods.

Telephone Interviewing Seminar/Webinar/eLearning

Discover the benefit of conducting investigative interviews over the telephone when the circumstances are appropriate. Get the information you need over the phone without the added expense of travel, time out of the office or away from family.

Why us?

Wicklander-Zulawski & Associates (WZ) has been the industry standard for training for non-confrontational interviewing techniques to thousands of executives for more than 30 years. All of WZ's instructors are Certified Forensic Interviewers (CFI®). To learn more about all of WZ's offerings and the CFI designation visit w-z.com.



The use of the HRCI seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met HRCI's criteria to be pre-approved for recertification credit.

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