

SELECTIVE INTERVIEW

Name	M F Age	DOB	Date
Address	White Black/African American Asian Hispanic/Latino Other		Begin
City, State, Zip	Marital		End
Company	Position	F P	Tenure
SS #	Interviewer		Salary

FACTUAL INFORMATION

INTERVIEWER'S OPINION & COMMENTS

	SCORE		
INTERVIEW	+	0	-
1. KNOW (Who do you think did this?)			
2. VOUCH (Who could you vouch for?)			
3. YOU (Did you do this?) (<u>What would be the most...</u>)			
4. (CONTROL) Did you ever take any... (SECOND CONTROL, if necessary) Did you ever violate company policy			
5. THINK DONE (Do you think this was done?) (CAUSE OF SHRINKAGE-GENERAL LOSS) <u>What do you think is the cause of the shrinkage?</u>			
6. BEST OPPORTUNITY (Who would have the best opportunity to do this?)			
7. (ENTICEMENT) Is there any reason why...			
8. HAPPEN TO DOER (2nd chance) What do you think should happen to the person who did this?			

INTERVIEW	+	0	-
9. BORROW (GENERAL LOSS) <u>Have you ever borrowed any money/merchandise?</u>			
10. THINK (Did you ever think of doing this?)			
11. EASIEST WAY (GENERAL LOSS) <u>What would be the easiest way. . .</u>			
12. FEEL ABOUT INVESTIGATION (How do you feel about the company conducting this investigation?)			
13. RESULTS (How do you think the results of the investigation will come out on you?)			
14. WHEN IS THIS ACTION APPROPRIATE (Under what circumstances would this be OK?)			
15. (MOTIVE) Why do you think someone would do this?			
16. COMPANY TO BLAME Do you think the company is to blame for this?			
17. IDENTIFY HURDLE (OPTIONAL) What would you be worried about if you did this?			
18. JOB SATISFACTION A. How do you like working here? B. Do you feel you've been treated fairly? C. Are there any problems? D. Is there anything I can do for you?			
19. GENERAL DISCUSSION			
TOTAL			